

Stein Fellowship Class of 2027 Rubric

	Exceeds Quality Standards (21-25)	Meets Quality Standards (16-20)	Meets Minimal Standards (11-15)	Does Not Meet Minimal Standards (0-10)
Video (25 Points)	<p>Thoroughly answers prompt with action - oriented points and detailed examples.</p> <p>Good volume, grammar, and vocabulary used.</p> <p>Speaks clearly.</p> <p>Uses appropriate speed when speaking. Speaks with up most confidence and shows preparedness.</p> <p>Video is two minutes or less.</p>	<p>Answers prompt with action-oriented points and examples.</p> <p>Good volume, grammar, and vocabulary used.</p> <p>Speaks clearly.</p> <p>Uses appropriate speed when speaking. Speaks with some confidence and is prepared.</p> <p>Video is two minutes or less.</p>	<p>Answers prompt.</p> <p>Good volume, grammar, and vocabulary used.</p> <p>Speaks clearly.</p> <p>Uses appropriate speed when speaking. Does not speak with confidence and is somewhat prepared.</p> <p>Video is two minutes or less.</p>	<p>Inappropriate answers to prompt or does not attempt to answer questions.</p> <p>Video file is does not open.</p> <p>Video exceeds two minutes.</p>
Resume and Reference (25 Points)	<p>Demonstrates effective individual leadership skills and history of varied community involvement.</p> <p>Clean, professional formatting; well-organized and easy to read.</p> <p>Information and the two references provided are up to date with accurate contact information.</p>	<p>Demonstrates community involvement and leadership experience.</p> <p>Information and references provided are up to date with accurate contact information.</p> <p>Provides two references.</p>	<p>Limited leadership or community involvement listed.</p> <p>Information and references provided.</p> <p>Provides two references.</p>	<p>Not able to cite meaningful examples of community involvement and/or does not provide two references.</p>
Interview (25 Points)	<p>Answers questions accurately and provides new ideas.</p> <p>Good volume, grammar, and vocabulary used.</p> <p>Speaks clearly.</p> <p>Uses appropriate speed when speaking.</p> <p>Speaks with confidence.</p> <p>Has prepared multiple questions for the interview panel.</p>	<p>Answers to questions are accurate.</p> <p>Good volume, grammar, and vocabulary used.</p> <p>Speaks clearly.</p> <p>Uses appropriate speed when speaking. Speaks with some confidence.</p> <p>Has prepared one to two questions for the interview panel.</p>	<p>Attempt made to answer questions. Responses lack depth or clarity.</p> <p>Good volume, grammar, and vocabulary used.</p> <p>Has prepared at least one question for the interview panel.</p>	<p>Inappropriate answers to questions or does not attempt to answer the questions.</p> <p>Late for in-person interview.</p> <p>Has zero questions prepared for the interview panel.</p>
Knowledge of Stein Fellowship Knowledge of United Way of Northeast Florida's Mission, Vision, Values and Body of Work (25 Points)	<p>Clear understanding the Stein Fellowship purpose, structure and expectations.</p> <p>Clear understanding and knowledge of United Way's Mission, Vision, Values and Body of Work.</p>	<p>Demonstrates knowledge of the Stein Fellowship.</p> <p>Demonstrates knowledge of United Way's Mission, Vision, Values and Body of Work.</p>	<p>Limited knowledge of the Stein Fellowship and/or Limited knowledge of United Way's Mission, Vision, Values and Body of Work.</p>	<p>Demonstrates no knowledge of the Stein Fellowship and/or No knowledge of United Way's Mission, Vision, Values and Body of Work.</p>