

Stein Fellowship Class of 2025 Rubric

| | Exceeds Quality Standards (21-25) | Meets Quality Standards (16-20) | Meets Minimal Standards (11-15) | Does Not Meet Minimal Standards (0-10) |
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| Video (25 Points) | Thoroughly answers prompt with action - oriented points and detailed examples. Good volume, grammar, and vocabulary used. Speaks clearly. Uses appropriate speed when speaking. Speaks with up most confidence and shows preparedness. | Answers prompt with action-oriented points and examples. Good volume, grammar, and vocabulary used. Speaks clearly. Uses appropriate speed when speaking. Speaks with some confidence and is prepared. | Answers prompt. Good volume, grammar, and vocabulary used. Speaks clearly. Uses appropriate speed when speaking. Does not speak with confidence and is somewhat prepared. | Inappropriate answers to prompt or does not attempt to answer questions. Video file is does not open. |
| Resume and Reference (25 Points) | Demonstrates effective individual leadership skills and history of varied community involvement. Information and the 2 references provided are up to date with accurate contact information. | Demonstrates community involvement. Information and references provided are up to date with accurate contact information. Provides 2 references. | Demonstrates community involvement. Information and references provided. Provides 2 references. | Not able to cite meaningful examples of community involvement and/or does not provide appropriate references. |
| Interview (25 Points) | Answers questions accurately and provides new ideas. Good volume, grammar, and vocabulary used. Speaks clearly. Uses appropriate speed when speaking. Speaks with confidence. Asks questions. | Answers to questions are accurate. Good volume, grammar, and vocabulary used. Speaks clearly. Uses appropriate speed when speaking. Speaks with some confidence. | Attempt made to answer questions. Good volume, grammar, and vocabulary used. | Inappropriate answers to questions or does not attempt to answer questions. Late for in-person interview. |
| Knowledge of United Way of Northeast Florida's Mission, Vision, Values and Body of Work Knowledge of Stein Fellowship (25 Points) | Demonstrates knowledge and understanding of Mission, Vision, Values and Body of Work. Demonstrates knowledge and understand of the Stein Fellowship. | Demonstrates knowledge of Mission, Vision, Values and Body of Work. Demonstrates knowledge of the Stein Fellowship. | Demonstrates some knowledge of Mission, Vision, Values and Body of Work. Demonstrates some knowledge of the Stein Fellowship. | Demonstrates no knowledge of Mission, Vision, Values and Body of Work. Demonstrates no knowledge of the Stein Fellowship. |