Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A	For the	2018 calendar year, or tax year beginning 07/01 , 2018, and end	ing 06	6/30	, 20 19					
B Check if applicable: C Name of organization UNITED WAY OF NORTHEAST FLORIDA INC D Employer identification										
	Address	change Doing business as			59-0637825					
	Name ch		uite	E Telepho	ne number					
	Initial ret				904-390-3200					
		n/terminated City or town, state or province, country, and ZIP or foreign postal code								
П	Amende	d return Jacksonville, FL, 32202		G Gross re	eceipts \$ 21,583,282					
$\overline{\Box}$		on pending F Name and address of principal officer: Michelle Braun	H(a) Is this a g		subordinates? Yes No					
		40 East Adams Street Suite 200, Jacksonville, FL 32202			s included? Yes No					
$\overline{}$	Tax-exempt status:									
J Website: ► www.unitedwaynefl.org										
K Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation: 1964 M State of legal dor										
_	art I	Summary			of legal domicile: FL					
	1	Briefly describe the organization's mission or most significant activities: Foun	ded in 1924. l	Jnited Wa	v of Northeast Florida.					
e		Inc. ("United Way") has earned a reputation as a respected and efficient philanthro			f					
au		(Continued on Schedule O)	.1		-					
ern	2	Check this box ▶ ☐ if the organization discontinued its operations or disposed	of more than	125% of	its net assets.					
Š	3	Number of voting members of the governing body (Part VI, line 1a)		1 1	20					
æ	4	Number of independent voting members of the governing body (Part VI, line 1b			20					
ies	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	•	5	89					
Activities & Governance	6	Total number of volunteers (estimate if necessary)		6	8,957					
Aci	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0					
	b	Net unrelated business taxable income from Form 990-T, line 38		7b	0					
		· · · · · · · · · · · · · · · · · · ·	Prior Ye	ear	Current Year					
ø.	8	Contributions and grants (Part VIII, line 1h)	25	,959,136	21,185,419					
Revenue	9	Program service revenue (Part VIII, line 2g)		0	0					
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		80,899	67,869					
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0					
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	26	,040,035	21,253,288					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		,992,217	15,255,182					
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0					
ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	5	,193,063	5,318,255					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	0					
De C	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 2,078,685								
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2	2,888,864	2,945,003					
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	25	,074,144	23,518,440					
	19	Revenue less expenses. Subtract line 18 from line 12		965,891	-2,265,152					
- S	3		Beginning of Cu	ırrent Year	End of Year					
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	21	,519,084	20,354,822					
t As	21	Total liabilities (Part X, line 26)	3	3,396,001	3,933,951					
žā	22	Net assets or fund balances. Subtract line 21 from line 20	18	3,123,083	16,420,871					
P	art II	Signature Block								
		ties of perjury, I declare that I have examined this return, including accompanying schedules and stat			my knowledge and belief, it is					
tru	ie, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which prepar	er has any know	edge.						
Siç		Signature of officer	Da	ite						
He	ere	Michelle Braun, President & CEO								
		Type or print name and title								
Pa	nid	Print/Type preparer's name Preparer's signature	Date	Check [if PTIN					
	epare	r		self-emp	oloyed					
	se Onl	-	Firm	n's EIN ▶						
		Firm's address ▶	Pho	ne no.						
Ma	v the IF	S discuss this return with the preparer shown above? (see instructions)			Tyes No					

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Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Solve our community's toughest challenges by connecting people, resources and ideas.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	
	prior Form 990 or 990-E2?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
J	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
7	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others.
	the total expenses, and revenue, if any, for each program service reported.
	The total expenses, and recentles, it any, ter each program estimes reported.
4a	(Code:) (Expenses \$ 5,364,026 including grants of \$ 2,953,034) (Revenue \$ 0)
	United Way funds programs that deliver vital services to the community including a community support network to coordinate
	planning; information and referral services; volunteer recruitment and engagement; and basic needs and disaster services. United
	Way's 2-1-1 is a unique program that offers free, confidential information and referral 24 hours a day, seven days a week for any
	resident in nine counties of Northeast Florida (Duval, St. Johns, Clay, Nassau, Baker, Putnam, Columbia, Suwannee and Hamilton
	counties) who may not know where to turn for a variety of health and human service resources including childcare, emergency
	financial assistance, food, shelter, and counseling. 2-1-1 Achievements - United Way 2-1-1 received 82,684 phone calls in
	FY2018-19 and made 59,480 referrals for callers who were in need of emergency financial assistance and other related needs -
	food, shelter, clothing, childcare, counseling, etc. United Way 2-1-1 Call Center Specialists also assisted 1,165 suicide/crisis
	callers in FY2018-19. Approximately 90 percent of all referrals were to Duval County residents. Additionally, United Way 2-1-1
	received grant funding to provide veteran specific services under the My Florida Vets program. As a result, a care coordinator and
	a resource specialist position have been hired and trained to support the veterans within the United Way 2-1-1 service area. The
	(Continued on Schedule O, Statement 1)
4b	(Code:) (Expenses \$ 4,953,070 including grants of \$ 4,689,518) (Revenue \$ 0)
	Education: United Way is creating positive, long-lasting change that ultimately prevents problems before they happen. Research
	and analysis show that when children enter school ready to learn, they succeed and targeted action such as school-based social
	services and mentoring help students graduate on time. United Way sponsors programs that provide mentoring, counseling, case
	management, teen parenting prevention and support, after-school activities, tutoring and enrichment activities to help students
	succeed even when they are faced with obstacles. Improved access to quality early learning through United Way-sponsored
	programs helps children from birth to five years grow, develop and learn. Achievements of several key United Way-led initiatives
	include: *Achievers For Life Achievements - A partnership was formed in 2006 to study why students drop out of school. The
	Partnership's 11 months of research resulted in the development of Achievers For Life, which was implemented in fall 2007 in Ft.
	Caroline and Arlington Middle Schools. United Way's Achievers For Life (AFL) is a dropout prevention strategy focused on middle
	school students who are at-risk for academic failure. Dropping out is a gradual process with signs appearing as early as middle
	school. Warning signs of dropping out in the future include poor attendance, behavior, reading and math grades and reading and
	(Continued on Schedule O, Statement 2)
4c	(Code:) (Expenses \$3,985,130 including grants of \$2,419,171) (Revenue \$0)
	Health: New and evolving health issues require utilization of collaborative partnerships. Through donor contributions and various
	grant funders, United Way advances the common good by creating opportunities for a better life for citizens of all ages. We
	proudly support twenty health agencies and twenty-two programs that address critical issues such as emergency services to help
	prevent and combat domestic violence and child abuse; providing access to health care services and nutritious food; helping
	seniors and individuals with disabilities live independently. *Full Service Schools Achievements - Full Service Schools of
	Jacksonville is a collaborative approach to meet the therapeutic, health and social service needs of at-risk students and families in
	Duval County. Major funding partners are Baptist Health, Chartrand Family Fund, Duval County Public Schools, Duval County
	Department of Health, Kids Hope Alliance, Lucy Gooding Charitable Foundation Trust, St. Vincent's Mobile Health and Weaver
	Family Foundation. Led by United Way, these school-based neighborhood centers bring together community resources, neighbors
	and schools to promote the health and well-being of students, their families, and neighborhood residents. Full Service Schools
	(Continued on Schedule O, Statement 3)
A -1	Other museum continue (Decembe in Calcabula O.) C. O. I. I. I. C.
4d	Other program services (Describe in Schedule O.) See Schedule O, Statement 4 (Expenses \$ 5.000.044 including graphs of \$ 5.007.037 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
4 e	(Expenses \$ 5,999,944 including grants of \$ 5,087,036) (Revenue \$ 0) Total program service expenses \$ 20,303,170

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	~	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	,	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		V
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	

Dort	Charlint of Paguired Schadular (continued)			
Part I	Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<i>'</i>	140
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	V	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		v
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		v
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		,
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
04	conservation contributions? If "Yes," complete Schedule M	30		<i>V</i>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	~	
Part				_
	Check if Schedule O contains a response or note to any line in this Part V			
_	Enter the manches are made din Day 0 of Ferral 4000 Enter 0 if and any 2 if		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1.0	.,	
	reportable garning (garnoling) withings to prize withers:	1c	'	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	89			
b	If at least one is reported on line 2a, did the organization file all required federal employment	tax ret	urns? .	2b	'	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst	ructio	ns)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the yea	r? .		3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in So	chedul	eO	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or oth					
	a financial account in a foreign country (such as a bank account, securities account, or other finar	ncial ac	count)?	4a		~
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	-		5a		~
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter			5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,0					
_	organization solicit any contributions that were not tax deductible as charitable contributions			6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such	COHILI	Dutions or	Ch.		
7	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).		f			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and and services provided to the payor?	-	_	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property			7.5		
С	required to file Form 8282?	OI WII	icii ii was	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, the organization receive and the organization receive and the organization received an	-	contract?	7e		~
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefits			7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form			7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization f		-	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m					
				8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer of the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer of the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor advisor.	son?		9b		
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b				
11	Section 501(c)(12) organizations. Enter:	1 1				
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
40-	against amounts due or received from them.)	11b	10110	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu		m 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			13a		
а	Note. See the instructions for additional information the organization must report on Schedul			ısa		
L	Enter the amount of reserves the organization is required to maintain by the states in which	e O.				
	the organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year?	$\overline{}$		14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in S			14b		Ť
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in					
	excess parachute payment(s) during the year?			15		~
	If "Yes," see instructions and file Form 4720, Schedule N.	-	•			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investigation.	estmer	nt income?	16		~
	If "Yes," complete Form 4720, Schedule O.					

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 20 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 20 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 1 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 1 12c Did the organization have a written whistleblower policy? 13 13 1 14 1 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 1 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a ~ b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ✓ Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Richard Butcher, (904)390-3210

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	or any relate	d org	aniz	atic	n c	ompe	ensa	ated any currer	t officer, directo	r, or trustee.
					C)					
(A)	(B)	/da 10			ition	e than o		(D)	(E)	(F)
Name and Title	Average	١,				is both		Reportable	Reportable	Estimated
	hours per week (list any	officer and a director/truste				or/trus		compensation from	compensation from related	amount of other
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	High	Former	the	organizations	compensation
	related organizations	/idua	l ti	ě	emp	lest l	ner	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	or tr	nal		oloy	e com		,		and related
	line)	uste	trus		8	pen				organizations
		Ф	tee			Highest compensated employee				
George Scanlon	2.00									
Board of Directors Chair		~		~				0	0	0
Mike Herman	2.00									
Board of Director Vice Chair		~		~				0	0	0
Jim Stepnoski	2.00									
Treasurer		~		~				0	0	0
Douglas Baer	1.00									
Board of Directors		~						0	0	0
Scott Coble	1.00									
Board of Directors		~						0	0	0
Barbara Drake	1.00	_								
Board of Directors		~						0	0	0
Melissa Dykes	1.00	_								
Board of Directors		~						0	0	0
Nathaniel Ford	1.00	_								
Board of Directors		~						0	0	0
Pat Geraghty	1.00									
Board of Directors		~						0	0	0
Robert Hill	1.00									
Board of Directors		~						0	0	0
Sara Ley	1.00									
Board of Directors		~						0	0	0
Frank Martire	1.00									
Board of Directors		~						0	0	0
David Miller	1.00									
Board of Directors		~						0	0	0
Lisa Palmer	1.00									
Board of Directors		~						0	0	0

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	(B) Average hours per	box,	unles	Pos neck ss pe	rson	e than of is both or/trus	n an	(D) Reportable compensation	(E) Reportable compensation fro	m	Esti	(F) mated ount of	
		week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC		o comp fro orga and	ther ensatic m the nizatior related nization	on n
	everley	1.00												
	of Directors	4.00	-						0		0			C
	Prendergast Lof Directors	1.00	_						0		0			
Beth 1		1.00							-		-			
	of Directors		1						0		0			C
Russ	Thomas	1.00												
Board	of Directors		~						0		0			C
Micha	el Ward	1.00												
Board	of Directors		~						0		0			C
	Wilbanks	1.00												
	of Directors		~						0		0			C
	lle Braun dent, CEO and Board Secretary	57.00			_				244,202		0		2	31,926
	ia Kilgore	56.29			Ť				244,202		-			1,720
	President - Finance & Administration		-		~				149,928		0			-3,080
	s Martin	45.22												,
Head	of Community Impact & Strategic Investment						~		128,670		0		1	9,086
Kristie	e Naines	42.57												
Head	of Tocqueville & Major Gifts						~		126,048		0		1	3,623
	en Mercho	42.78												
	of Marketing, Communication & Campaign						~	_	101,166		0			9,020
1b	Sub-total	 VII Contin	 n ^	٠	•		•		750,014		0		8	80,575
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	vii, Sectio		•	•		•		750,014		0			80,575
	Total number of individuals (including but				· lict	ed :	ahove	2) W	· · · · · · · · · · · · · · · · · · ·		-	of		0,575
_	reportable compensation from the organi			1000	,		above	<i>)</i> •••	5	oro marr ¢roo,	000	O.		
													Yes	No
3	Did the organization list any former of	ficer, direc	tor, c	or tr	ruste	ee,	key e	emp	oloyee, or high	nest compensa	ated			
	employee on line 1a? If "Yes," complete S	Schedule J	for s	uch	indi	ividı	ıal					3	<u> </u>	~
4	For any individual listed on line 1a, is the													
	organization and related organizations									nedule J for s	uch			
_	individual										ماريما	4	-	
5	Did any person listed on line 1a receive of for services rendered to the organization?											5		1
Section	on B. Independent Contractors	11 100, 0	7011101		00.	, o a c		0, 0	sacri perceri		•			
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A) Name and business add	ress							(B) Description of s	ervices	C	(C) Compens	ation	
None									•			•		
INOTIC														
													-	
2	Total number of independent contractor received more than \$100,000 of compens							th th	nose listed abo	ove) who				

0

Part VIII	Statement of Revenue

		Check if Schedule C	contains a res	ponse or note to	any line in this	Part VIII		🗌
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
nts nts	1a	Federated campaigns	s 1a	48,999				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .	1b	0				
s, G Am	С	Fundraising events .	1c	0				
sift ar /	d	Related organizations	s 1d	0				
s, (imil	е	Government grants (con	ntributions) 1e	2,595,133				
ion r S	f	All other contributions, g						
bul the		and similar amounts not inc	luded above 1f	18,541,287				
ntri d O	g	Noncash contributions includ	led in lines 1a–1f: \$	288,144				
a an	h	Total. Add lines 1a-1	f	🕨	21,185,419			
Program Service Revenue				Business Code				
ever	2a							
e Re	b							
٧i	С							
Ser	d							
am	е							
'ogı	f	All other program ser						
<u> </u>	g	Total. Add lines 2a-2			0			
	3	Investment income	,					
		and other similar amo	•		71,339	0	0	71,339
	4	Income from investmen	•	•	0	0	0	0
	5	Royalties	(i) Real	(ii) Personal	0	0	0	0
	60	Gross rents	(i) Ficur	(ii) i ci soriai				
	6a b	Gross rents Less: rental expenses						
	C	Rental income or (loss)	0	0				
	d	Net rental income or (
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
	1 a	assets other than inventory	326,524	0				
	b	Less: cost or other basis	5257523					
		and sales expenses .	329,994	0				
	С	Gain or (loss)	-3,470	0				
	d	Net gain or (loss) .		▶	-3,470	0	0	-3,470
nue	8a		undraising					
Other Revenu		events (not including \$						
:he		See Part IV, line 18 .						
δ		Less: direct expenses Net income or (loss) f		events . ▶				
		Gross income from ga		events . ►				
	Ja	See Part IV, line 19 .						
	b	Less: direct expenses						
		Net income or (loss) f		vities ▶				
		Gross sales of in returns and allowance	ventory, less	VILLED I I P				
	b	Less: cost of goods s	sold b					
		Net income or (loss) f		entory ►				
		Miscellaneous R	Revenue	Business Code				
	11a							
	b							
	С							
	d	All other revenue .						
	е	Total. Add lines 11a-			0			
	12	Total revenue. See in	nstructions .	▶	21,253,288	0	0	67,869

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX									
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21	15,148,758	15,148,758						
2	Grants and other assistance to domestic individuals. See Part IV, line 22	106,424	106,424						
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0						
4	Benefits paid to or for members	0	0						
5	Compensation of current officers, directors, trustees, and key employees	437,112	150,760	106,874	179,478				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				177,470				
	persons described in section 4958(c)(3)(B)	0	0	0	0				
7	Other salaries and wages	3,777,115	2,303,739	517,482	955,894				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	313,364	231,958	29,854	51,552				
9	Other employee benefits	512,833	349,906	41,470	121,457				
10	Payroll taxes	277,831	155,999	39,538	82,294				
11	Fees for services (non-employees):								
а	Management	О	0	0	0				
b	Legal	6,830	0	6,830	0				
С	Accounting	65,870	0	65,870	0				
d	Lobbying	0	0	0	0				
е	Professional fundraising services. See Part IV, line 17	0			0				
f	Investment management fees	0	0	0	0				
g	Other. (If line 11g amount exceeds 10% of line 25, column								
	(A) amount, list line 11g expenses on Schedule O.)	87,194	16,530	42,275	28,389				
12	Advertising and promotion	340,578	249,859	0	90,719				
13	Office expenses	324,792	225,612	17,095	82,085				
14	Information technology	316,830	124,123	21,597	171,110				
15	Royalties	0	0	0	0				
16	Occupancy	287,959	147,645	75,052	65,262				
17	Travel	69,611	42,025	8,428	19,158				
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials	0	0	0	0				
19	Conferences, conventions, and meetings .	68,241	35,997	18,378	13,866				
20	Interest	36,234	256	26,939	9,039				
21	Payments to affiliates	260,008	142,749	51,898	65,361				
22	Depreciation, depletion, and amortization .	181,442	111,813	24,529	45,100				
23	Insurance	60,482	38,260	9,978	12,244				
24	Other expenses. Itemize expenses not covered								
	above (List miscellaneous expenses in line 24e. If								
	line 24e amount exceeds 10% of line 25, column								
	(A) amount, list line 24e expenses on Schedule O.)								
a	Awards	6,288	2,167	1,451	2,670				
b	Maintenance & Repairs	210,185	103,313	25,729	81,143				
C	Dues	11,788	3,606	6,318	1,864				
d	Purchase Services/Program Evaluation	610,671	610,671	0	0				
e	All other expenses								
25	Total functional expenses. Add lines 1 through 24e	23,518,440	20,302,170	1,137,585	2,078,685				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2019)				

Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line in this Pa	rt X		. 🗆
				,	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			6,710,947	1	6,144,807
	2	Savings and temporary cash investments			1,987,806	2	1,509,262
	3	Pledges and grants receivable, net			7,358,708	3	7,434,011
	4	Accounts receivable, net	119,239	4	438,827		
	5	Loans and other receivables from current and	forme	er officers, directors,			
		trustees, key employees, and highest co	nsated employees.				
		Complete Part II of Schedule L			0	5	0
S:	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), ar sponsoring organizations of section 501(c)(9) volunorganizations (see instructions). Complete Part II of Sche	0	6	0		
Assets	7	Notes and loans receivable, net		ļ.		7	0
As	8	Inventories for sale or use		+		8	0
	9	Prepaid expenses and deferred charges		•	687,728	9	190,868
	10a	Land, buildings, and equipment: cost or			33.7.20		176/000
		other basis. Complete Part VI of Schedule D	10a	2,431,015			
	b	Less: accumulated depreciation	10b		1,266,105	10c	1,087,839
	11	Investments—publicly traded securities			2,988,551	11	3,549,208
	12	Investments-other securities. See Part IV, line	11 .		0	12	0
	13	Investments-program-related. See Part IV, line	11 .	[0	13	0
	14	Intangible assets			0	14	0
	15	Other assets. See Part IV, line 11	[400,000	15	0	
	16	Total assets. Add lines 1 through 15 (must equa	21,519,084	16	20,354,822		
	17	Accounts payable and accrued expenses			514,272	17	484,501
	18	Grants payable			0	18	519,781
	19	Deferred revenue			0	19	0
	20	Tax-exempt bond liabilities			0	20	0
	21	Escrow or custodial account liability. Complete I			0	21	0
Liabilities	22	Loans and other payables to current and for trustees, key employees, highest compen	sated	d employees, and			
iab		disqualified persons. Complete Part II of Schedu			0	22	0
_	23	Secured mortgages and notes payable to unrela			240,000	23	0
	24	Unsecured notes and loans payable to unrelated		•	0	24	0
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines					
		of Schedule D			2,641,729	25	2,929,669
	26	Total liabilities. Add lines 17 through 25	<u></u>		3,396,001	26	3,933,951
ces		Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 and		eck here ► 🗹 and			
lan	27	Unrestricted net assets			12,965,072	27	12,458,046
Ва	28	Temporarily restricted net assets		·	4,062,471	28	2,817,545
nd	29	Permanently restricted net assets			1,095,540	29	1,145,280
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 98 complete lines 30 through 34.	58), cl	neck here ► and			
ts	30	Capital stock or trust principal, or current funds		[30	
SSE	31	Paid-in or capital surplus, or land, building, or ed		+		31	
ţΑ	32	Retained earnings, endowment, accumulated in				32	
Ne	33	Total net assets or fund balances		+	18,123,083	33	16,420,871
	34	Total liabilities and net assets/fund balances .			21,519,084	34	20,354,822

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Part	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					~
1	Total revenue (must equal Part VIII, column (A), line 12)	1			21,25	3,288
2	2 Total expenses (must equal Part IX, column (A), line 25)					
3	Revenue less expenses. Subtract line 2 from line 1	3			-2,26	5,152
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			18,12	3,083
5	Net unrealized gains (losses) on investments	5			5	9,738
6	Donated services and use of facilities	6				0
7	Investment expenses	7				3,471
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			49	9,731
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			16,42	0,871
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain i	in			
_	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	iled o	or			
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on	a			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov			,		
	of the audit, review, or compilation of its financial statements and selection of an independent account			2c	~	
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	Diain i	ın			
0-		ا -السيد:				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	ortn i		3a		~
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	'aa +h	· —	ъа		
b	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	_		3b		
	required addit of addits, explain why in ochedule o and describe any steps taken to undergo such at	iuito.			, 99 0	(2018)
				. 0111	. 555	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

2018

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer identification number								
	JNITED WAY OF NORTHEAST FLORIDA INC 59-0637825							
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)								
<i>•</i>	1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i) .							
2 A school described in section		•						
3 A hospital or a cooperative ho						(iii) Entartha		
4 A medical research organizati hospital's name, city, and stat	e:							
5 An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in		
 6 A federal, state, or local gover 7 An organization that normally described in section 170(b)(1 	receives a subs	tantial part of its sup				n the general public		
8 A community trust described	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)					
9 An agricultural research organ or university or a non-land-gra university:	ization described	d in section 170(b)(1)	(A)(ix) op					
10 An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fur t income and uni after June 30, 197	nctions—subject to corelated business taxal 75. See section 509(a	ertain exc ble incom a)(2). (Cor	ceptions, ne (less se nplete Pa	and (2) no more that ection 511 tax) from art III.)	n 33¹/₃% of Īts		
11 _ An organization organized and	•		-					
12 An organization organized and								
of one or more publicly supp Check the box in lines 12a thro								
 Type I. A supporting organization supporting organization. 	n(s) the power to	regularly appoint or e	lect a ma	jority of t				
b Type II. A supporting orga control or management of organization(s). You must	the supporting o	rganization vested in	the same					
c Type III functionally integ						ally integrated with,		
d Type III non-functionally	. , .	•		•		orted organization(s)		
that is not functionally inte requirement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribu	ıtion requirement an			
e Check this box if the organ functionally integrated, or	nization received Type III non-func	a written determination	on from th	ne IRS tha	at it is a Type I, Type ion.	e II, Type III		
f Enter the number of supported								
g Provide the following information	n about the supp	orted organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
			Yes	No				
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 **(e)** 2018 (f) Total grants, contributions. 1 membership fees received. (Do not include any "unusual grants.") . . . 20,651,807 22,891,578 16,808,892 20,349,854 18,783,621 99,485,752 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 0 Total. Add lines 1 through 3. . . . 4 20,651,807 20,349,854 18,783,621 22,891,578 16.808.892 99,485,752 The portion of total contributions by 5 each person (other than governmental unit publicly or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 5,097,700 Public support. Subtract line 5 from line 4 94,388,052 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 7 Amounts from line 4 20,651,807 20,349,854 18,783,621 22,891,578 16,808,892 99,485,752 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 24,281 3,823 99,025 87,516 285,984 71,339 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 0 0 0 0 0 **Total support.** Add lines 7 through 10 11 99,771,736 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f) 94.6 % 14 Public support percentage from 2017 Schedule A, Part II, line 14 15 331/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to qualify	under the te	SIS listed bei	ow, piease co	implete i ait	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶ │	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
, a	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	-						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		1	T	T		
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for th	e organizatio	n's first. secon	d. third. fourth	. or fifth tax ve	ear as a sectio	n 501(c)(3)
	organization, check this box and stop her	•		•			. , , ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2018 (line 8			13. column (fl)		15	%
16	Public support percentage from 2017 Sch					16	%
	on D. Computation of Investment Inc					1 - 5	70
17	Investment income percentage for 2018 (I			ov line 13 colu	mn (f)) .	17	%
18	Investment income percentage from 2017			-		18	%
19a	331/3% support tests—2018. If the organi						
·va	17 is not more than 33 ¹ / ₃ %, check this box a						
b	331/3% support tests—2017. If the organization	_	-	-		-	
b	line 18 is not more than 331/3%, check this b						
20	Private foundation If the organization did	_	_	•	-	-	_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

CU	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	8		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9a		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9b		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	9c		
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			ı
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
		1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
	17 0 0	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
<u> </u>	11 3 17	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.			
Sooti	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	notru	otion	-)
	The organization satisfied the Activities Test. Complete line 2 below.	115tru	Cuons	5).
a b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organizations the parent of each of its supported organizations. Complete time o below.	see in	etructi	ions)
2	Activities Test. <i>Answer (a) and (b) below.</i>	000 111	Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-	of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the</i>			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jan	zations				
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Section A—Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)				
1 Net short-term capital gain	1					
2 Recoveries of prior-year distributions	2					
3 Other gross income (see instructions)	3					
4 Add lines 1 through 3.	4					
5 Depreciation and depletion	5					
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6					
7 Other expenses (see instructions)	7					
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		(5) 6			
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):						
a Average monthly value of securities	1a					
b Average monthly cash balances	1b					
c Fair market value of other non-exempt-use assets	1c					
d Total (add lines 1a, 1b, and 1c)	1d					
e Discount claimed for blockage or other factors (explain in detail in Part VI):						
2 Acquisition indebtedness applicable to non-exempt-use assets	2					
3 Subtract line 2 from line 1d.	3					
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4					
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6 Multiply line 5 by .035.	6					
7 Recoveries of prior-year distributions	7					
8 Minimum Asset Amount (add line 7 to line 6)	8					
Section C-Distributable Amount			Current Year			
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2 Enter 85% of line 1.	2					
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4 Enter greater of line 2 or line 3.	4					
5 Income tax imposed in prior year	5					
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6					
7 Check here if the current year is the organization's first as a non-functional	_	tegrated Type III supporti	ng organization (see			
instructions).	y 1111	logration Type III support	ng organization (366			

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	
Sect	Current Year			
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity		rted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets	occo c. capportoa c.ga		
	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	nonsive	
Ū	(provide details in Part VI). See instructions.	ir tilo organization lo roc	Poriore	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
-	Excess from 2018			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)							

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047 2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

vame o	the organization		Employer identification number
UNITE	D WAY OF NORTHEAST FLORIDA INC		59-0637825
Par		rised Funds or Other Similar Fund	ds or Accounts.
	Complete if the organization answered '		
	σ σ το τροσού το του σ το g σ το του σ του	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4			
5	Aggregate value at end of year	advisors in writing that the assets be	ld in donor advised
3	funds are the organization's property, subject to the	<u> </u>	
6		•	
6	Did the organization inform all grantees, donors, a only for charitable purposes and not for the benef		
D			· · · · · · L Yes L No
Par		0/ " F 000 B IN/" 7	
	Complete if the organization answered '		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., recreated)	·	
	Protection of natural habitat	☐ Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easement	s	. 2b
С	Number of conservation easements on a certified h		
d	Number of conservation easements included in		
	historic structure listed in the National Register .		· 2d
3	Number of conservation easements modified, trans	sferred, released, extinguished, or term	ninated by the organization during the
	tax year ►		
4	Number of states where property subject to conse	rvation easement is located ►	
5	Does the organization have a written policy reg		
	violations, and enforcement of the conservation ea	sements it holds?	· · · · · · 🗌 Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	conservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing of	conservation easements during the year
	▶ \$		
8	Does each conservation easement reported on line		
	and section 170(h)(4)(B)(ii)?		· · · · · · 🗌 Yes 🗌 No
9	In Part XIII, describe how the organization reports of	conservation easements in its revenue	and expense statement, and
	balance sheet, and include, if applicable, the text of		ancial statements that describes the
	organization's accounting for conservation easeme		
Part	III Organizations Maintaining Collection	s of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered '	'Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SF.	AS 116 (ASC 958), not to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the f	ootnote to its financial statements that	describes these items.
b	If the organization elected, as permitted under S	FAS 116 (ASC 958), to report in its r	evenue statement and balance sheet
	works of art, historical treasures, or other similar		
	public service, provide the following amounts relati		
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art,		
	following amounts required to be reported under S		
а	Revenue included on Form 990, Part VIII, line 1 .	· · · · · · · · · · · · · · · · · · ·	

b Assets included in Form 990, Part X

chedu	le D (Form 990) 2018						Page 2
Part	Organizations Maintaining	Collections of	Art, Histori	cal Treasures	s, or Ot	her Similar As	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and ot	her records,	check any of the	ne follov	ving that are a s	ignificant use of its
а	☐ Public exhibition		d \square	Loan or exchan	ae proa	rams	
b	Scholarly research						
C	☐ Preservation for future generations	\$	• _				
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.						
5	During the year, did the organization assets to be sold to raise funds rather						ar 🗌 Yes 🗌 No
Part	IV Escrow and Custodial Arra	angements.					
	Complete if the organization 990, Part X, line 21.	answered "Yes"				·	
1a	Is the organization an agent, trustee						ot
	included on Form 990, Part X?						☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the follow	ing table:			
						A	mount
С	Beginning balance				10	;	
d	Additions during the year				10	1	
е	Distributions during the year				1e	;	
f	Ending balance				1f		
2a	Did the organization include an amoun						/? ☐ Yes ☐ No
	If "Yes," explain the arrangement in Pa						
Par		dit /till: Officer flore	оп ито охріа	idilon ndo booi	provide	od om r dre zim .	
· ai	Complete if the organization	answered "Yes	" on Form [©]	9∩ Part IV lin	e 10		
	Complete ii the organization	(a) Current year	(b) Prior ye			(d) Three years back	(e) Four years back
10	Beginning of year balance						
1a		1,551,387			440,257	439,54	
b	Contributions	5,000	1,018	3,115	5,000	1,00	0
C	losses						
		73,302	6'	9,805	52,722	2,45	
d	Grants or scholarships	0		0	0		0
е	Other expenditures for facilities and						
	programs	0),502	0		0 0
f	Administrative expenses	9,956	1),993	3,017	2,74	
g	End of year balance	1,619,733			494,962	440,25	7 439,545
2	Provide the estimated percentage of t		d balance (li	ne 1g, column (a	a)) held	as:	
а	Board designated or quasi-endowment	nt ▶29.29	<u>9</u> %				
b	Permanent endowment ► 70	<u>.71</u> %					
С	Temporarily restricted endowment ▶	0 %					
	The percentages on lines 2a, 2b, and						
3a	Are there endowment funds not in the organization by:	e possession of th	e organization	on that are held	and ad	ministered for th	Yes No
	(i) unrelated organizations						3a(i) 🗸
	(ii) related organizations						3a(ii) ✓
b	If "Yes" on line 3a(ii), are the related o				٠		3b
4	Describe in Part XIII the intended uses	of the organization	n's endowm	ent funds.			
Part	Land, Buildings, and Equip Complete if the organization		on Form 9	90, Part IV. lin	e 11a.	See Form 990.	Part X, line 10.
	Description of property	(a) Cost or ot (investm	her basis (b)	Cost or other basis (other)	(c)	Accumulated epreciation	(d) Book value
1a	Land		0	0			0
b	Buildings		0	0		0	0
c	Leasehold improvements		0	1,636,006		573,846	1,062,160
-	•			,,		1	:,::=,:00

795,009

0

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

25,679

1,087,839

0

769,330

. ▶

0

Schedule D (Form 990) 2018 Page 3

Part VII	Investments—Other Securities.	wt IV line 11h Cool	Form 000 Part V line 10
	Complete if the organization answered "Yes" on Form 990, Pa (a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)	(b) Book value	Cost or end-of-year market value
(1) Financial	derivatives		
	neld equity interests		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII	Investments – Program Related.		
	Complete if the organization answered "Yes" on Form 990, Pa	rt IV, line 11c. See I	Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	b) must equal Form 990, Part X, col. (B) line 13.) ►		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Form 990, Pa	rt IV, line 11d. See l	
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	(1) (5 000 B (1) (7) (7) (7)		
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ▶
Part X	Other Liabilities.		(O
	Complete if the organization answered "Yes" on Form 990, Pa	rt IV, line 11e or 11i	f. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal ir			
	itions Payable		2,379,561
	d Lease Incentive		550,108
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	b) must equal Form 990, Part X, col. (B) line 25.) ►		2,929,669
2. Liability for	r uncertain tax positions. In Part XIII, provide the text of the footnote to the org	ganization's financial st	atements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 17,038,528 Amounts included on line 1 but not on Form 990. Part VIII, line 12: 2 0 Donated services and use of facilities 0 Recoveries of prior year grants 0 3,470 Add lines **2a** through **2d** 2e 3,470 3 3 Subtract line **2e** from line **1** 17,035,058 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b **4**a 4b 4.218.230 Add lines 4a and 4b 4c 4,218,230 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 21,253,288 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 18.569.162 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 0 Prior year adjustments 2b 0 Other losses 2c 0 0 Add lines 2a through 2d 2е 0 3 Subtract line **2e** from line **1** 3 18,569,162 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b 4.949.278 Add lines **4a** and **4b** 4c 4.949.278 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 5 23,518,440 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - As part of its Planned Giving Program, United Way established and will grow endowment funds to provide income for sustaining operations against fluctuations in the annual campaign revenue; to enhance annual campaign revenue from income generated by the endowed gifts; and to provide program funding flexibility not possible through annual campaign revenue including emergency funding, venture grants, administrative costs, challenge grants and infrastructure need. Schedule D, Part X, Line 2 - United Way is exempt from federal and state income taxes under Internal Revenue Code Section 501 (c)(3). Accordingly, the accompanying financial statements do not reflect a provision or liability for federal and state income taxes. United Way has determined that it does not have any material unrecognized tax benefits or obligations as of June 30, 2019.

Schedule D, Part XI, Line 2d - Loss due to cost incurred to sale stock donors contributed. organizations. Schedule D, Part XII, Line 4b - Distributions of numerous contributions designated to specific agencies by donors. Schedule D (Form 990) 2018

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization							Employer	identification number
UNITED WAY OF NORTHEAST FLORID								59-0637825
Part I General Information	on Grants and	Assistance						
Does the organization mainta the selection criteria used to aDescribe in Part IV the organi	award the grants	or assistance?				_		
Part II Grants and Other As Part IV, line 21, for any								ered "Yes" on Form 990
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descriptio noncash assist		(h) Purpose of grant or assistance
(1) Sch I, Stmt 1								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								-
2 Enter total number of section								. 143
3 Enter total number of other or	ganizations listed	a in the line i table						. ▶ 0

Schedule I (Form 990) (2018)					Page
Part III Grants and Other Assistance to D Part III can be duplicated if addition			organization answ	ered "Yes" on Form 990,	, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Emergency Rent & Mortgage	47	85,699	0		
2 Utilities Assistance	3	19,304			
3 Day Care	1	920			
4 Auto Repairs	1	500			
5					
6					
7					
Part IV Supplemental Information. Provid	e the information i	required in Part I, lin	e 2; Part III, columr	n (b); and any other addit	ional information.
Schedule I, Part I, Line 2 - Because funding is reported professionals reviews the financial statements of the a addressed by the program, the program's impact on a Way funding to the success of the program. Funding is reports of performance measures and utilization of call distributes donor designations as requested. These ac	agencies requesting f ddressing the need, t s granted through tar pacity are reviewed b	unding to ensure prope he participants' results geted Notice of Fundin y staff and volunteers.	r use of United Way fu in the program, the ut g Opportunities (NOFC In addition, United Wa	unds. Funding is granted base ilization of the program's cap D) with formal review process	ed on the criticality of the need being acity and the importance of United es occurring annually. Bi-Annual
Schedule I, Part III - In conjunction with 211 assessmen		zed donor directed fund	ls to purchase service	s for individuals who present	ted a unique health and human service
need that cannot be met through traditional United Wa	ly resources				

Part II, Line 1

Form: **Schedule I (2018)**

Page: 1

Description of Grants and Other Assistance to Governments and Organizations in the United States

Recipient EIN Amt. of cash Amt. of nongrant cash asst. Name and address Ability Housing of Northeast Florida 59-3087085 25,000 3740 Beach Blvd Jacksonville, FL 32207 IRC code section 501 (c) (3) Method of valuation Desc. of Non-Cash Asst. Purpose of grant Permanent Supportive and Affordable Housing Name and address 59-1500774 46,644 All Saints Early Learning and Community Care 4171 Hendricks Avenue Jacksonville, FL 32207 IRC code section 501 (c) (3) Method of valuation Desc. of Non-Cash Asst. Purpose of grant Intergenerational Care Center Name and address Alzheimers Association of North Florida 36-3487166 12,502 2180 W State Road 434 Longwood, FL 32779 IRC code section 501 (c) (3) Method of valuation Desc. of Non-Cash Asst. Purpose of grant **Donor Directed Contr** Name and address American Cancer Society Florida Division 59-0657320 7,831 1430 Prudential Drive Jacksonville, FL 32207 IRC code section 501 (c) (3) Method of valuation Desc. of Non-Cash Asst. Purpose of grant **Donor Directed Contr** Name and address American Heart Association of Jacksonville 13-5613797 6,078 7751 Baymeadows Rd E Jacksonville, FL 32256 IRC code section 501 (c) (3) Method of valuation Desc. of Non-Cash Asst. Purpose of grant **Donor Directed Contr** Name and address American Lung Association of Florida 59-0662271 16,387 6852 Belfort Oaks Place Jacksonville, FL 32216 IRC code section 501 (c) (3) Method of valuation Desc. of Non-Cash Asst. Purpose of grant Open Airways for Schools Name and address American Red Cross of Northeast Florida 53-0196605 10,350 751 Riverside Avenue Jacksonville, FL 32204-3335 IRC code section 501 (c) (3) Method of valuation

Schedule I, Part IV, Staten	nent 1	UNITED WAY OF NORTHEAST FLORIDA IN		
Desc. of Non-Cash Asst. Purpose of grant	Health and Safety Services			
Name and address	American Red Cross of Northeast Florida 751 Riverside Avenue Jacksonville, FL 32204-3335	53-0196605	188,370	
IRC code section Method of valuation	501 (c) (3)			
Desc. of Non-Cash Asst. Purpose of grant	Disaster Services			
Name and address	American Red Cross of Northeast Florida 751 Riverside Avenue	53-0196605	22,809	
IRC code section Method of valuation	Jacksonville, FL 32204-3335 501 (c) (3)			
Desc. of Non-Cash Asst.				
Purpose of grant	Preparedness			
Name and address	American Red Cross of Northeast Florida 751 Riverside Avenue Jacksonville, FL 32204-3335	53-0196605	45,905	
IRC code section	501 (c) (3)			
Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	Angelwood Inc PO Box 24925 Jacksonville, FL 32241	59-3212078	25,000	
IRC code section Method of valuation	501 (c) (3)			
Desc. of Non-Cash Asst.				
Purpose of grant	Residential Group Home			
Name and address	Angelwood Inc PO Box 24925 Jacksonville, FL 32241	59-3212078	7,752	
IRC code section	501 (c) (3)			
Method of valuation				
Desc. of Non-Cash Asst.	B			
Purpose of grant	Donor Directed Contr			
Name and address	Association for Retarded Citizens of Nassau County 86051 Hamilton Street Yulee, FL 32097	59-1404429	25,235	
IRC code section Method of valuation Desc. of Non-Cash Asst.	501 (c) (3)			
Purpose of grant	Life Skills Level 3			
Name and address	Association for Retarded Citizens of Nassau County 86051 Hamilton Street Yulee, FL 32097	59-1404429	5,993	
IRC code section	501 (c) (3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	Baker County Council on Aging	59-1596339	34,141	

Schedule I, Part IV, Statement 1		UNITED WAY OF NORTHEAST FLORIDA INC	
, , , , , , , , , , , , , , , , , , , ,	9264 Buck Starling Rd		
	MacClenny, FL 32063		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Home Delivered Meals Program		
Name and address	Baptist Health Foundation of Jacksonville	59-2487135	124,597
	841 Prudential Dr Ste 1300		
	Jacksonville, FL 32207		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Barnabas Center Inc	59-2920275	13,246
	1303 Jamine Street Ste 101		
	Fernandina Beach, FL 32034		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Barnabas Center Inc	59-2920275	36,616
	1303 Jamine Street Ste 101		
	Fernandina Beach, FL 32034		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Crisis Assistance		
Name and address	BASCA Inc	59-3318252	25,000
	352 Stowe Avenue		
	Orange Park, FL 32073		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Programs to provide assistance		
Name and address	BASCA Inc	59-3318252	7,995
	352 Stowe Avenue		
	Orange Park, FL 32073		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	FCR Facility Repairs		
Name and address	BEAM	59-2564222	8,007
	850 6th Avenue S Suite 400		
	Jacksonville Beach, FL 32250		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	D		
Purpose of grant	Donor Directed Contr		
Name and address	BEAM	59-2564222	18,750
	850 6th Avenue S Suite 400		
	Jacksonville Beach, FL 32250		
IRC code section	501 (c) (3)		
Method of valuation			

Schedule I, Part IV, Statement 1		UNITED WAY OF NORTHEAST FLORIDA INC	
Desc. of Non-Cash Asst.			
Purpose of grant	Single Parent Project		
Name and address	Big Brothers Big Sisters of Northeast Florida 40 East Adams St Ste 220 Jacksonville, FL 32202	59-0683256	11,702
IRC code section Method of valuation	501 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Big Brothers Big Sisters of Northeast Florida 40 East Adams St Ste 220 Jacksonville, FL 32202	59-0683256	20,632
IRC code section Method of valuation Desc. of Non-Cash Asst.	501 (c) (3)		
Purpose of grant	OneToOne Mentoring Nassau		
Name and address	Boselli Foundation P O Box 16385 Jacksonville, FL 32245	33-0664018	30,000
IRC code section Method of valuation Desc. of Non-Cash Asst.	501 (c) (3)		
Purpose of grant	Donor Directed Contr		
Name and address	Boy Scouts of America North Florida Council 521 S Edgewood Avenue Jacksonville, FL 32205	59-0637816	41,412
IRC code section Method of valuation	501 (c) (3)		
Desc. of Non-Cash Asst. Purpose of grant	Donor Directed Contr		
Name and address	Boy Scouts of America North Florida Council 521 S Edgewood Avenue Jacksonville, FL 32205	59-0637816	31,844
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	Coouting Curport		
Purpose of grant	Scouting Support		
Name and address	Boy Scouts of America North Florida Council 521 S Edgewood Avenue Jacksonville, FL 32205	59-0637816	70,179
IRC code section Method of valuation Desc. of Non-Cash Asst.	501 (c) (3)		
Purpose of grant	Positive Youth Development Title 1		
Name and address	Boys & Girls Club of Nassau PO Box 16003	59-3672345	17,572
IPC code costion	Fernandina Beach, FL 32035		
IRC code section Method of valuation	501 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Great Futures		
Name and address	Boys & Girls Club of Nassau	59-3672345	7,973

Schedule I, Part IV, Statem	ent 1 UNITED WAY OF NORTHEA		NORTHEAST FLORIDA INC
	PO Box 16003		
	Fernandina Beach, FL 32035		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	Constitute Company Name		
Purpose of grant	Scouting Support Nassau		
Name and address	Boys & Girls Club of Nassau	59-3672345	8,220
	PO Box 16003		
IDO 1 11	Fernandina Beach, FL 32035		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	Donor Directed Contr		
Purpose of grant	Donor Directed Contr		
Name and address	Boys & Girls Club of Northeast Florida	59-6167630	27,051
	555 W 25th Street		
	Jacksonville, FL 32206		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	December 10 and 10 and 1		
Purpose of grant	Donor Directed Contr		
Name and address	Boys & Girls Club of Northeast Florida	59-6167630	298,085
	555 W 25th Street		
	Jacksonville, FL 32206		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Traditional Clubs		
Name and address	Boys & Girls Club of Northeast Florida	59-6167630	30,000
	555 W 25th Street		
	Jacksonville, FL 32206		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	Commence Comme		
Purpose of grant	Summer Camps		
Name and address	Cathedral Arts Project Inc	59-3672453	24,788
	4063 Salisbury Road Ste 107		
	Jacksonville, FL 32216		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	B		
Purpose of grant	Donor Directed Contr		
Name and address	Catholic Charities Bureau of Jacksonville	59-0624375	74,818
	134 E Church Street Ste 2		
	Jacksonville, FL 32202-3130		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	Emergency Financial Assistance		
Purpose of grant	Emergency Financial Assistance		
Name and address	Catholic Charities Bureau of Jacksonville	59-0624375	125,038
	134 E Church Street Ste 2		
	Jacksonville, FL 32202-3130		
IRC code section	501 (c) (3)		
Method of valuation			

Schedule I, Part IV, Statement 1		UNITED WAY OF NORTHEAST FLORIDA INC		
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	Catholic Charities Bureau of Jacksonville 134 E Church Street Ste 2 Jacksonville, FL 32202-3130	59-0624375	153,342	
IRC code section Method of valuation Desc. of Non-Cash Asst.	501 (c) (3)			
Purpose of grant	Neighbor To Neighbor			
Name and address	Challenge Enterprises of Northeast Florida P O Box 1248 Green Cove Springs, FL 32043	59-1478621	5,328	
IRC code section Method of valuation Desc. of Non-Cash Asst.	501 (c) (3)			
Purpose of grant	Donor Directed Contr			
Name and address	CHILD Cancer Fund 4811 Atlantic Blvd Jacksonville, FL 32207	59-3359840	7,199	
IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant	501 (c) (3) Donor Directed Contr			
Name and address	Child Guidance Center Inc	59-0704727	463,262	
Name and address	5776 St Augustine Road Jacksonville, FL 32207	39-0104121	403,202	
IRC code section Method of valuation	501 (c) (3)			
Desc. of Non-Cash Asst. Purpose of grant	Mental Health Sycs			
Name and address		59-0192430	100.000	
Name and address	Childrens Home Society of Florida 3027 San Diego Road Jacksonville, FL 32207	59-0192430	126,869	
IRC code section	501 (c) (3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Mental Health Svcs			
Name and address	Childrens Home Society of Florida 3027 San Diego Road Jacksonville, FL 32207	59-0192430	32,566	
IRC code section Method of valuation	501 (c) (3)			
Desc. of Non-Cash Asst. Purpose of grant	Adoption Services			
Name and address	Childrens Home Society of Florida	59-0192430	23,240	
Name and address	3027 San Diego Road Jacksonville, FL 32207	59-0192430	23,240	
IRC code section	501 (c) (3)			
Method of valuation				
Desc. of Non-Cash Asst.	Dancy Directed Contr			
Purpose of grant	Donor Directed Contr			
Name and address	Childrens Home Society of Florida	59-0192430	9,727	

	Schedule I, Part IV, Statement 1		UNITED WAY OF NORTHEAST FLORIDA INC		
Method of valuation Desc. of Non-Cash Asst. Purpose of grant Parilly Life Education Pa	Schedule I, Fait IV, Statell		ONITED WAT OF	NONTHEAST FLORIDA INC	
Marchand of Valuation Desc. of Non-Cash Asst. Purpose of grant Section Secti		_			
Method of valuation Family Life Education Desc. of Non-Cash Asat. Purpose of grant Family Life Education Name and address	IRC code section	*			
Purpose of grant Family Life Education Name and address Childrens Home Society of Florida 302 Sam Dilego Road 304 Section 10,688 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10,088 10		33 (4) (3)			
Name and address	Desc. of Non-Cash Asst.				
Method of valuation Desc. of Non-Cash Asst. Purpose of grant Code section Method of valuation Meth	Purpose of grant	Family Life Education			
Method of valuation Desc. of Non-Cash Asst. Purpose of grant Code section Method of valuation Meth	Name and address	Childrens Home Society of Florida	59-0192430	10.688	
Method of valuation Desc. of Non-Cash Asst. Purpose of grant Code section Method of valuation Post of Non-Cash Asst. Purpose of grant Post of Valuation Post of Valuation Post of Non-Cash Asst. Purpose of grant Post of Valuation Post of Valu			35 3.52.53	. 0,000	
Method of valuation Desc. of Non-Cash Asst. Purpose of grant Teen Parent Program Name and address (RC code section acknowlile, FL 32207 59-0192430 116,761 IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant (August Propose of grant) Community Partnership 59-0806965 7,237 Name and address (August Propose of grant) Community Partnership 59-0806965 7,237 IRC code section (August Propose of grant) Community Partnership 59-0806965 7,237 IRC code section (August Propose of grant) Donor Directed Contr 59-0806965 7,237 Name and address (Code section) Donor Directed Contr 59-1009115 10,667 RC code section (August Propose of grant) Donor Directed Contr 59-1009115 10,667 RC code section (Augustion) Section (Augustion) 59-1009115 10,667 Purpose of grant (Code section (Augustion) Donor Directed Contr 10,667 10,667 RC code section (Augustion) Section (Augustion) 10,667 10,667 Desc. of Non-Cash Asst. (Augustion) Section (Augustion) 10,667 10,667 Desc. of Non-Cash Asst. (Augustion) Sectio		_			
Desc. of Non-Cash Asst. Purpose of grant Teen Parent Program Rame and address Childrens Home Society of Florida 3,027 San Diege Road 3,027 S	IRC code section	501 (c) (3)			
Purpose of grant Teen Parent Program Name and address Chilidrons Home Society of Florida 3027 San Diego Rod 3027 San Diego Rod 3028 San Diego Rod 40 San Juan Drive Ponte Vedra Beach, FL 32082 16C code section Method of valuation Desc. of Non-Cash Asst. Christ Episcopal Church 400 San Juan Drive Ponte Vedra Beach, FL 32082 10 (c) (3) 59-0806965 7, 237 7, 237 IRC code section Method of valuation Desc. of Non-Cash Asst. Chry Rescue Mission 7, 2028 Mission 10 (c) (3) 59-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8-1009115 8	Method of valuation				
Name and address	Desc. of Non-Cash Asst.				
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RC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Donor Directed Contr Portpose of Store of Non-Cash Asst. Purpose of Store of Non-Cash Asst. Purpose of grant Donor Directed Contr Purpose of Store of Non-Cash Asst. Purpos	Name and address	Childrens Home Society of Florida	59-0192430	116,761	
RC code section So1 (c) (3) Sol (c) (3		The state of the s		•	
IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Community Pathership Com					
Desc. of Non-Cash Asst. Purpose of grant Community Partnership Name and address Christ Episcopal Church 400 San Juan Drive Ponte Vedra Beach, FL 32082 59-0806965 7,237 IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Donor Directed Contr 10,667 Name and address City Rescue Mission PO Box 60291 Jacksonville, FL 32236 59-1009115 10,667 IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Donor Directed Contr 184,124 Name and address City Year Inc 287 Columbus Ave Boston, MA 02116 22-2882549 184,124 IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Whole School Whole Child 59-6002104 84,163 IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Whole School Whole Child 59-6002104 84,163 IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Dolly Feeding Program 59-6002104 84,163 IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Dally Feeding Program 59-6002104 25,732 IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Dally Feeding Program Dally Feeding Program 59-6002104	IRC code section	501 (c) (3)			
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Method of valuation Desc. of Non-Cash Asst. Purpose of grant Donor Directed Contr	Purpose of grant	Community Partnership			
RC code section Fonte Vedra Beach, FL 32082 S01 (c) (3) S01 (c)	Name and address	Christ Episcopal Church	59-0806965	7,237	
RC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Donor Directed Contr		400 San Juan Drive			
Method of valuation Desc. of Non-Cash Asst. Purpose of grant Donor Directed Contr Name and address City Rescue Mission PO Box 60291 Jacksonville, FL 32236 59-1009115 10,667 IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Donor Directed Contr 22-2882549 184,124 RC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant City Year Inc 287 Columbus Ave Boston, MA 02116 22-2882549 184,124 IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Whole School Whole Child 59-6002104 84,163 Mame and address Clara White Mission 613 W Ashley Street Jacksonville, FL 32202 59-6002104 84,163 IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Daily Feeding Program Name and address Clara White Mission 613 W Ashley Street Jacksonville, FL 32202 59-6002104 25,732 IRC code section All Ashley Street Jacksonville, FL 32202 All Ashley Street Jacksonville, FL 32202 All Ashley Street Jacksonville, FL 32202 IRC code section 501 (c) (3)		Ponte Vedra Beach, FL 32082			
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Name and address	Desc. of Non-Cash Asst.				
PO Box 60291 Jacksonville, FL 32236 Jacksonville, FL 32202 Jack	Purpose of grant	Donor Directed Contr			
Sacksonville, FL 32236 S01 (c) (3) S01 (c) (c) (3) S01 (c) (c) (3) S01 (c) (c) (c) (3) S	Name and address	City Rescue Mission	59-1009115	10,667	
RC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Donor Directed Contr					
Method of valuation Desc. of Non-Cash Asst. Purpose of grant Donor Directed Contr Name and address City Year Inc 287 Columbus Ave Boston, MA 02116 22-2882549 184,124 IRC code section 501 (c) (3) Feet and the section of Non-Cash Asst. Feet and the section of 13 W Ashley Street Jacksonville, FL 32202 Feet and the section of Non-Cash Asst. Purpose of grant of 13 W Ashley Street Jacksonville, FL 32202 Feet and the section of Non-Cash Asst. Feet and the section of Non-Cash Asst. Feet and the section of 13 W Ashley Street Jacksonville, FL 32202 Feet and the section of 13 W Ashley Street Jacksonville, FL 32202 Feet and the section of 13 W Ashley Street Jacksonville, FL 32202 Feet and the section of 13 W Ashley Street Jacksonville, FL 32202 Feet and the section of 10 (c) (3) Feet and the section of 10 (c) (d)					
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RC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Whole School Whole Child	Name and address		22-2882549	184,124	
RC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Whole School Whole Child					
Method of valuation Desc. of Non-Cash Asst. Purpose of grant Name and address Clara White Mission 613 W Ashley Street Jacksonville, FL 32202 IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Daily Feeding Program Clara White Mission 613 W Ashley Street Jacksonville, FL 32202 Solve Section Desc. of Non-Cash Asst. Purpose of grant Daily Feeding Program Name and address Clara White Mission 613 W Ashley Street Jacksonville, FL 32202 IRC code section 501 (c) (3)	IPC code section				
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Jacksonville, FL 32202 IRC code section 501 (c) (3) Method of valuation Desc. of Non-Cash Asst. Purpose of grant Daily Feeding Program Name and address Clara White Mission 59-6002104 25,732 613 W Ashley Street Jacksonville, FL 32202 IRC code section 501 (c) (3)	Name and address		39-0002104	04,103	
IRC code section 501 (c) (3) Method of valuation Desc. of Non-Cash Asst. Purpose of grant Daily Feeding Program Name and address Clara White Mission 59-6002104 25,732 613 W Ashley Street Jacksonville, FL 32202 IRC code section 501 (c) (3)		-			
Method of valuation Desc. of Non-Cash Asst. Purpose of grant Daily Feeding Program Clara White Mission 613 W Ashley Street Jacksonville, FL 32202 IRC code section 501 (c) (3) Section 559-6002104 59-6002104 59-6002104 59-6002104 59-6002104 59-6002104 59-6002104 59-6002104 59-6002104	IRC code section				
Desc. of Non-Cash Asst. Purpose of grant Daily Feeding Program Clara White Mission 613 W Ashley Street Jacksonville, FL 32202 IRC code section 501 (c) (3) 59-6002104 25,732		V , V-7			
Name and address Clara White Mission 59-6002104 25,732 613 W Ashley Street Jacksonville, FL 32202 IRC code section 501 (c) (3) 501 (c) (3)	Desc. of Non-Cash Asst.				
613 W Ashley Street Jacksonville, FL 32202 IRC code section 501 (c) (3)	Purpose of grant	Daily Feeding Program			
613 W Ashley Street Jacksonville, FL 32202 IRC code section 501 (c) (3)	Name and address	Clara White Mission	59-6002104	25,732	
Jacksonville, FL 32202 IRC code section 501 (c) (3)			22 3332.3	-, 	
IRC code section 501 (c) (3)		•			
	IRC code section				
	Method of valuation				

Schedule I, Part IV, Statement 1		UNITED WAY OF NORTHEAST FLORIDA INC	
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Clay Behavioral Health Center	59-2219317	8,751
	1726 Kingsley Ave Ste 2		
	Orange Park, FL 32073		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst. Purpose of grant	Vocational Services		
Name and address	Communities in Schools of Jacksonville	59-3027895	23,164
	One Riverside Ave Ste 400		
IRC code section	Jacksonville, FL 32202		
Method of valuation	501 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Communities in Schools of Nessey County	50 2101250	14 400
Name and address	Communities in Schools of Nassau County 516 South 10th St Ste 205	59-3191350	14,488
	Fernandina Beach, FL 32034-3511		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Dream Team MS Achievement		
Name and address	Communities in Schools of Nassau County	59-3191350	14,189
	516 South 10th St Ste 205		,
	Fernandina Beach, FL 32034-3511		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CIS For Success		
Name and address	Community Hospice of Northeast Florida	59-1940256	10,651
	4266 Sunbeam Road		
	Jacksonville, FL 32257		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst. Purpose of grant	Donor Directed Contr		
Name and address	Daniel Inc	59-3067752	31,718
	4203 Southpoint Boulevard		
IRC code section	Jacksonville, FL 32216		
Method of valuation	501 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Daniel Inc	59-3067752	42,351
Haille allu auuless	4203 Southpoint Boulevard	09-3007702	42,001
	Jacksonville, FL 32216		
IRC code section	501 (c) (3)		
Method of valuation	· / · · /		
Desc. of Non-Cash Asst.			
Purpose of grant	Project Prepare		
Name and address	Daniel Inc	59-3067752	551,479

Schedule I, Part IV, Statement 1		UNITED WAY OF NORTHEAST FLORIDA INC		
	4203 Southpoint Boulevard			
	Jacksonville, FL 32216			
RC code section	501 (c) (3)			
Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	Mental Health Svcs			
Name and address	Delores Barr Weaver Policy Center	46-0938295	18,750	
	40 E Adams St Ste 130			
RC code section	Jacksonville, FL 32202 501 (c) (3)			
Method of valuation	301 (c) (3)			
Desc. of Non-Cash Asst.				
Purpose of grant	Girl Matters Continuity of Care			
Name and address	DLC Nurse and Learn Inc	59-3618761	FO 900	
Name and address	4101 1 College Street	59-3616761	59,800	
	Jacksonville, FL 32205			
RC code section	501 (c) (3)			
Method of valuation	33. (4) (5)			
Desc. of Non-Cash Asst.				
Purpose of grant	Specialized Childrens Program			
Name and address	DLC Nurse and Learn Inc	59-3618761	16,245	
namo ana adaroco	4101 1 College Street	00 00 10 10 1	10,210	
	Jacksonville, FL 32205			
IRC code section	501 (c) (3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	Downtown Ecumenical Services Council	59-2437003	25,000	
	215 North Ocean St			
	Jacksonville, FL 32202			
IRC code section	501 (c) (3)			
Method of valuation				
Desc. of Non-Cash Asst. Purpose of grant	Rent and Electric Assistance			
		50 0007000	40.050	
Name and address	Dreams Come True of Jacksonville Inc	59-2967803	16,256	
	6803 Southpoint Parkway Jacksonville, FL 32216			
IRC code section	501 (c) (3)			
Method of valuation	301 (0) (3)			
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	Duval County Public Schools	59-6000589	186,959	
Name and address	1701 Prudential Drive	39-0000309	100,939	
	Jacksonville, FL 32207			
IRC code section	Jacksonville, FL 32207 501 (c) (3)			
IRC code section Method of valuation	Jacksonville, FL 32207 501 (c) (3)			
Method of valuation Desc. of Non-Cash Asst.				
Method of valuation	501 (c) (3)	59-3688924	1,228,964	
Method of valuation Desc. of Non-Cash Asst. Purpose of grant	501 (c) (3) FSS Community Programs	59-3688924	1,228,964	
Method of valuation Desc. of Non-Cash Asst. Purpose of grant	501 (c) (3) FSS Community Programs Early Learning CoalitionJAX	59-3688924	1,228,964	
Method of valuation Desc. of Non-Cash Asst. Purpose of grant	501 (c) (3) FSS Community Programs Early Learning CoalitionJAX 8301 Cypress Plaza Drive Ste 201	59-3688924	1,228,964	

Schedule I, Part IV, Statement 1		UNITED WAY OF NORTHEAST FLORIDA INC	
Desc. of Non-Cash Asst.			
Purpose of grant	Success by 6		
Name and address	Episcopal Childrens Services	59-1146765	15,737
	8443 Baymeadows Road Ste 1		
	Jacksonville, FL 32256		
IRC code section	501 (c) (3)		
Method of valuation Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
		50.4440705	044440
Name and address	Episcopal Childrens Services	59-1146765	244,118
	8443 Baymeadows Road Ste 1 Jacksonville, FL 32256		
IRC code section	501 (c) (3)		
Method of valuation	001 (0) (0)		
Desc. of Non-Cash Asst.			
Purpose of grant	Success by 6		
Name and address	Evangel Temple AOG Church	59-1516022	9,996
	5755 Ramona Blvd	<u>-</u>	- 1
	Jacksonville, FL 32205		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Exchange Club Family Center	59-3060241	11,187
	3119 Spring Glen Road Ste 111		
	Jacksonville, FL 32207		
IRC code section Method of valuation	501 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Family Foundations	59-0768265	332,569
Name and address	40 E Adams Street Suite 320	39-0700203	332,309
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Mental Health Svcs		
Name and address	Family Foundations	59-0768265	67,604
	40 E Adams Street Suite 320		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	Family Falvastian		
Purpose of grant	Family Education		
Name and address	Family Foundations	59-0768265	26,765
	40 E Adams Street Suite 320		
IRC code section	Jacksonville, FL 32202		
Method of valuation	501 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Family Stability		
Name and address	Family Foundations	59-0768265	34,588
raine and address	ramily roundations	33-0700203	J ., J00

Schedule I, Part IV, Statement 1		UNITED WAY OF NORTHEAST FLORIDA INC	
	40 E Adams Street Suite 320		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation Desc. of Non-Cash Asst.			
Purpose of grant	Family and Individual Counseling		
Name and address	Family Foundations	59-0768265	67,604
	40 E Adams Street Suite 320 Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation	301 (0) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Family Counseling		
Name and address	Family Support Services of North Florida	59-3759863	25,000
Name and address	1300 Riverplace Blvd Ste 700	39-3739003	23,000
	Jacksonville, FL 32207		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Parent Needs Assistance		
Name and address	Feeding Northeast Florida	46-5014769	21,920
	1116 Edgewood Ave North Unit D E		,
	Jacksonville, FL 32254		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Government Furlough		
Name and address	FIVE Star Veterans Center	45-3545974	25,000
	40 Acme Street		
	Jacksonville, FL 32211		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Veterans Living Independantly		
Name and address	Florida Institute of Education	59-2976169	35,000
	12000 Alumni Dr UNF		
	Jacksonville, FL 32224		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	And Services Cond Str.		
Purpose of grant	Achievers for Life		
Name and address	Generation You Employed Inc	47-1073442	97,500
	616 A Phillip Randolph Blvd		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	Financial Ctability		
Purpose of grant	Financial Stability		
Name and address	Girl Scouts of Gateway Council	59-0637857	9,328
	13007 W Linebaugh Ave		
	Tampa, FL 33626		
IDC and accellant	F04 (a) (3)		
IRC code section Method of valuation	501 (c) (3)		

Schedule I, Part IV, Statement 1		UNITED WAY OF NORTHEAST FLORIDA INC	
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Girl Scouts of Gateway Council	59-0637857	6,000
	13007 W Linebaugh Ave		
	Tampa, FL 33626		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst. Purpose of grant	Summer Camps		
	·	50.0007057	07.000
Name and address	Girl Scouts of Gateway Council	59-0637857	27,600
	13007 W Linebaugh Ave Tampa, FL 33626		
IRC code section	501 (c) (3)		
Method of valuation	33. (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Leadership Experience		
Name and address	Girl Scouts of Gateway Council	59-0637857	60,825
	13007 W Linebaugh Ave		
	Tampa, FL 33626		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Community Outreach Troops		
Name and address	Girls Incorporated of Jax	59-1317196	71,054
	100 Festival Park Ave		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst. Purpose of grant	Strong Smort Pold		
	Strong Smart Bold		
Name and address	Girls Incorporated of Jax	59-1317196	32,241
	100 Festival Park Ave		
IRC code section	Jacksonville, FL 32202 501 (c) (3)		
Method of valuation	301 (6) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Afterschool Literacy		
Name and address	Girls on the Run of Northeast Florida	16-1695973	5,512
	3986 Boulevard Center Dr Ste 102	10 1000070	0,012
	Jacksonville, FL 32207		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Guardian Catholic Schools	59-0637829	6,256
	4920 Brentwood Ave		
	Jacksonville, FL 32206		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	December 10 Contra		
Purpose of grant	Donor Directed Contr		
Name and address	Habitat for Humanity of Jacksonville	59-2880071	74,732

Schedule I, Part IV, Statem	nent 1	UNITED WAY OF N	ORTHEAST FLORIDA INC
, ,	2404 Hubbard Street		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Heart of Arkansas United Way	71-0329790	8,402
	P O Box 798		
IDO and another	North Little Rock, AR 72115		
IRC code section Method of valuation	501 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address		E0 00000E4	13,995
Name and address	Heart of Florida United Way 1940 Traylor Blvd	59-0808854	13,995
	Orlando, FL 32804		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Holy Family Church	59-1563908	6,745
	9800 Baymeadows Road		
	Jacksonville, FL 32256		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	5 5 1 2 3 3 3 3 3 3 3 3 3 3		
Purpose of grant	Donor Directed Contr		
Name and address	Hope Haven Inc	59-0668485	10,484
	4600 Beach Boulevard		
IDO and another	Jacksonville, FL 32207		
IRC code section Method of valuation	501 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Search		
Name and address	Hope Haven Inc	59-0668485	10,723
Name and address	4600 Beach Boulevard	39-0008463	10,723
	Jacksonville, FL 32207		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Hubbard House Inc	59-1814635	22,099
	PO Box 4909		
	Jacksonville, FL 32201		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	5 5 1 2 3 3 3 3 3 3 3 3 3 3		
Purpose of grant	Donor Directed Contr		
Name and address	Hubbard House Inc	59-1814635	47,710
	PO Box 4909		
IDO 1	Jacksonville, FL 32201		
IRC code section	501 (c) (3)		
Method of valuation			

Schedule I, Part IV, Statement 1		UNITED WAY OF NORTHEAST FLORIDA INC	
Desc. of Non-Cash Asst.			
Purpose of grant	Emergency Services		
Name and address	Hubbard House Inc	59-1814635	32,993
	PO Box 4909		
	Jacksonville, FL 32201		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Childrens Program		
Name and address	Jacksonville Area Legal Aid	59-0696291	71,988
	126 West Adams Street 7th Floor		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Legal Assistance Program		
Name and address	Jacksonville Area Legal Aid	59-0696291	17,703
	126 West Adams Street 7th Floor		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Jacksonville Humane Society	59-0624410	7,158
	8464 Beach Boulevard		
	Jacksonville, FL 32216		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Jacksonville Jaguars Foundation	59-3249687	10,000
	One Everbank Field Drive		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Jacksonville Public Education Fund	59-2756660	102,375
	40 East Adams St Ste 110		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Parent Engagement		
Name and address	Jacksonville Public Education Fund	59-2756660	47,102
	40 East Adams St Ste 110		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Neighborhood programs		
Name and address	Jacksonville School for Autism	20-2632111	13,128

Schedule I, Part IV, Statem	nent 1	UNITED WAY OF NORTHEAST FLO	
	9000 Cypress Green Drive	S 25 S	
	Jacksonville, FL 32256		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Jacksonville Speech & Hearing	59-0970718	30,720
	40 E Adams St Ste LL20		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	Add the sale of Disconders		
Purpose of grant	Adult Hearing Disorders		
Name and address	Jacksonville Speech & Hearing	59-0970718	53,039
	40 E Adams St Ste LL20		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation Desc. of Non-Cash Asst.			
Purpose of grant	Speech Services		
	<u>·</u>		
Name and address	Jacksonville Symphony Association	59-6002520	10,000
	300 Water St Ste 200		
IRC code section	Jacksonville, FL 32202 501 (c) (3)		
Method of valuation	301 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Jacksonville Urban League	59-0637865	35,000
	903 West Union Street		
	Jacksonville, FL 32204		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Capacity Building Tech Assist		
Name and address	Jacksonville Urban League	59-0637865	6,730
	903 West Union Street		
	Jacksonville, FL 32204		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	Consequents Double analysis		
Purpose of grant	Community Partnership		
Name and address	Jacksonville Zoological Society	59-1319010	5,659
	370 Zoo Parkway		
100 1 4	Jacksonville, FL 32218		
IRC code section	501 (c) (3)		
Method of valuation Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
-		F0 0004475	25.000
Name and address	JASMYN	59-3284175	25,000
	923 Peninsular Place		
IRC code section	Jacksonville, FL 32205 501 (c) (3)		
Method of valuation	55 · (5) (5)		

Schedule I, Part IV, Statem	chedule I, Part IV, Statement 1 UNITED WAY OF NORTHEA		NORTHEAST FLORIDA INC
Desc. of Non-Cash Asst.			
Purpose of grant	Youth Homelessness		
Name and address	JASMYN	59-3284175	14,766
	923 Peninsular Place		
	Jacksonville, FL 32205		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Jewish Community Alliance	59-2620208	16,427
	8505 San Jose Boulevard		
	Jacksonville, FL 32217		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Balance Prevention		
Name and address	Jewish Community Alliance	59-2620208	14,659
	8505 San Jose Boulevard		
	Jacksonville, FL 32217		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Jewish Community Alliance	59-2620208	118,978
	8505 San Jose Boulevard		
	Jacksonville, FL 32217		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Senior Engagement		
Name and address	Jewish Family & Community Service	59-0637868	6,416
	8540 Baycenter Rd		
	Jacksonville, FL 32217-2519		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Jewish Family & Community Service	59-0637868	1,444,767
	8540 Baycenter Rd		
	Jacksonville, FL 32256		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Achievers for Life		
Name and address	Jewish Family & Community Service	59-0637868	638,400
	8540 Baycenter Rd		
	Jacksonville, FL 32256		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Mental Health Svcs		
Name and address	Jewish Federation of Jacksonville	59-0637864	190,790

BSOS San Jose Boulevard Sie A Jacksonville, FL 32217 San Jose Boulevard Sie A Jacksonville, FL 32218 San Jose Bo	Schedule I, Part IV, Statement 1		UNITED WAY OF NORTHEAST FLORIDA INC	
Name and address Section Mon-Cash Asst. Purpose of grant Dec. of Non-Cash Asst. Dec				
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Name and address		Donor Directed Contr		
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RC code section Method of valuation Disc. of Non-Cash Asst. Purpose of grant Dischard Contr Dischard Contr Purpose of grant Dischard Contr Dischar				
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Desc. of Non-Cash Asst. Purpose of grant		301 (0) (3)		
Name and address	Desc. of Non-Cash Asst.			
RC code section Method of valuation Donor Directed Contr	Purpose of grant	Donor Directed Contr		
RC code section Method of valuation Donor Directed Contr	Name and address	Juvenile Diabetes Foundation North Florida Chapter	23-1907729	16,183
RC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Method of valuation Sol (c) (3) Purpose of grant Method of valuation Sol (c) (3) Purpose of grant Method of valuation Sol (c) (3) Purpose of grant Sol (c) (3)				
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Name and address				
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Name and address Lutheran Social Services of Northeast Florida 4615 Phillips Highway Jacksonville, FL 32207-1514 IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Donor Directed Contr Name and address Lutheran Social Services of Northeast Florida 4615 Phillips Highway Jacksonville, FL 32207-1514 IRC code section 501 (c) (3) 13,979 59-1965600 62,811				
4615 Phillips Highway Jacksonville, FL 32207-1514 IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Donor Directed Contr Name and address Lutheran Social Services of Northeast Florida 4615 Phillips Highway Jacksonville, FL 32207-1514 IRC code section 501 (c) (3)	Purpose of grant	Financial Stability		
IRC code section 501 (c) (3) Method of valuation Desc. of Non-Cash Asst. Purpose of grant Donor Directed Contr Name and address Lutheran Social Services of Northeast Florida 4615 Phillips Highway Jacksonville, FL 32207-1514 IRC code section 501 (c) (3)	Name and address	Lutheran Social Services of Northeast Florida	59-1965600	13,979
IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Donor Directed Contr Name and address Lutheran Social Services of Northeast Florida 4615 Phillips Highway Jacksonville, FL 32207-1514 IRC code section 501 (c) (3) 501 (c) (3)				
Method of valuation Desc. of Non-Cash Asst. Purpose of grant Donor Directed Contr Name and address Lutheran Social Services of Northeast Florida 4615 Phillips Highway Jacksonville, FL 32207-1514 IRC code section 501 (c) (3) Response of None Contrected Contrecte				
Desc. of Non-Cash Asst. Purpose of grant Donor Directed Contr Lutheran Social Services of Northeast Florida 4615 Phillips Highway Jacksonville, FL 32207-1514 IRC code section 501 (c) (3) Donor Directed Contr 59-1965600 62,811		5U1 (C) (3)		
Purpose of grant Donor Directed Contr Lutheran Social Services of Northeast Florida 4615 Phillips Highway Jacksonville, FL 32207-1514 IRC code section Donor Directed Contr 59-1965600 62,811				
Name and address Lutheran Social Services of Northeast Florida 4615 Phillips Highway Jacksonville, FL 32207-1514 IRC code section 59-1965600 62,811		Donor Directed Contr		
4615 Phillips Highway Jacksonville, FL 32207-1514 IRC code section 501 (c) (3)			FC 1005000	00.044
Jacksonville, FL 32207-1514 IRC code section 501 (c) (3)	Name and address		59-1965600	62,811
IRC code section 501 (c) (3)				
	IRC code section			
		\-/\-/		

Schedule I, Part IV, Statement 1		UNITED WAY OF NORTHEAST FLORIDA INC	
Desc. of Non-Cash Asst.			
Purpose of grant	Nourishment Network		
Name and address	Lycoming County United Way 33 West Third Street Suite 201 Williamsport, PA 17701	24-0828149	8,382
IRC code section Method of valuation	501 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	MaliVai Washington Foundation 1096 West 6th Street Jacksonville, FL 32209	59-3559150	18,750
IRC code section	501 (c) (3)		
Method of valuation Desc. of Non-Cash Asst.			
Purpose of grant	TnT Program		
Name and address	MaliVai Washington Foundation 1096 West 6th Street Jacksonville, FL 32209	59-3559150	6,261
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Mechanicsburg Soccer Club Keystone P O Box 1332 Mechanicsburg, PA 17055	23-2095178	8,923
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Mental Health America of Northeast Florida 8280 Princeton Sq Blvd Ste 8 Jacksonville, FL 32256	59-0721416	13,985
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	D. H. day Day and Care Day was a		
Purpose of grant	Bullying Prevention Program		
Name and address	Mental Health America of Northeast Florida 8280 Princeton Sq Blvd Ste 8 Jacksonville, FL 32256	59-0721416	16,316
IRC code section Method of valuation	501 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	MOVE Program		
Name and address	Mental Health America of Northeast Florida 8280 Princeton Sq Blvd Ste 8 Jacksonville, FL 32256	59-0721416	8,800
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	Huminona Resource		
Purpose of grant	Hurricane Recovery		
Name and address	Methodist Childrens Village	59-3414968	5,485

Schedule I, Part IV, Statem	nent 1	UNITED WAY OF NORTHEAST FLORIDA IN	
	7915 Herlong Road		
	Jacksonville, FL 32223		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Mission House	59-3376704	14,469
	800 Shetter Avenue		
	Jacksonville Beach, FL 32250		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	B		
Purpose of grant	Donor Directed Contr		
Name and address	MOCA Jacksonville	59-0689705	6,000
	333 North Laura Street		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	B		
Purpose of grant	Donor Directed Contr		
Name and address	Muslim American Social Services	46-5096772	25,000
	2251 St Johns Bluff Rd S		
	Jacksonville, FL 32246-2347		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	F 011 1		
Purpose of grant	Free Clinic		
Name and address	Nassau County Council on Aging	23-7375273	17,610
	1367 South 18th Street		
IDO 1 4	Fernandina Beach, FL 32034		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst. Purpose of grant	Donor Directed Contr		
Name and address	Nassau County Council on Aging	23-7375273	51,630
	1367 South 18th Street		
100 1 4	Fernandina Beach, FL 32034		
IRC code section	501 (c) (3)		
Method of valuation Desc. of Non-Cash Asst.			
Purpose of grant	Corietria Cone Manager Bragram		
	Geriatric Case Manager Program		
Name and address	New Heights of Northeast Florida	59-0718304	73,996
	3311 Beach Blvd		
IDO and and	Jacksonville, FL 32207-3704		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	Childrens Therapy Sorvices		
Purpose of grant	Childrens Therapy Services		
Name and address	New Heights of Northeast Florida	59-0718304	11,261
	3311 Beach Blvd		
IDO I II	Jacksonville, FL 32207-3704		
IRC code section	501 (c) (3)		
Method of valuation			

Schedule I, Part IV, Statement 1		UNITED WAY OF NORTHEAST FLORIDA INC	
Desc. of Non-Cash Asst.			
Purpose of grant	Adult Therapy Services		
Name and address	Nonprofit Center of Northeast Florida	59-3700428	103,000
	40 East Adams St Ste 100		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Hurricane Recovery		
Name and address	North Florida Office of Public Guardian	16-1652866	25,000
	1425 E Piedmont Drive		
	Tallahassee, FL 32308		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	Coop Managay Basitian		
Purpose of grant	Case Manager Position		
Name and address	North Florida School of Special Education	59-3126545	7,883
	223 Mill Creek Road		
IDC and anotion	Jacksonville, FL 32211		
IRC code section Method of valuation	501 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Northeast Florida Area Agency on Aging	59-1569867	25,000
	10688 Old St Augustine Rd		
IRC code section	Jacksonville, FL 32257 501 (c) (3)		
Method of valuation	301 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Senior Dental Care		
Name and address	Northeast Florida Area Agency on Aging	59-1569867	50,000
Name and address	10688 Old St Augustine Rd	33-1303007	30,000
	Jacksonville, FL 32257		
IRC code section	501 (c) (3)		
Method of valuation	.,,,		
Desc. of Non-Cash Asst.			
Purpose of grant	Hurricane Recovery		
Name and address	OneJax	20-2719059	17,544
	1 UNF Dr Bldg 53 Ste 2750		·
	Jacksonville, FL 32224		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	OneYouth		
Name and address	Operation New Hope	59-3590360	25,000
	1830 North Main Street		
	Jacksonville, FL 32206-3736		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Ready4Work		
Name and address	PACE Center for Girls Inc	59-2414492	22,175

Schedule I, Part IV, Statem	ent 1	UNITED WAY OF NORTHEAST FLOR	
Schedule i, i ait iv, Statem	2933 University Blvd N	ONITED WAT OF N	OKTILAST I LOKIDA INC
	Jacksonville, FL 32211		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	PACE Center for Girls Inc	59-2414492	10,669
	2933 University Blvd N		
	Jacksonville, FL 32211		
IRC code section	501 (c) (3)		
Method of valuation Desc. of Non-Cash Asst.			
Purpose of grant	Dropout Prevention		
	·		
Name and address	PACE Center for Girls Inc	59-2414492	23,513
	2933 University Blvd N Jacksonville, FL 32211		
IRC code section	501 (c) (3)		
Method of valuation	00. (0) (0)		
Desc. of Non-Cash Asst.			
Purpose of grant	Health Clinic		
Name and address	Pet Rescue North Inc	59-3005653	7,145
	PO Box 28574		,
	Jacksonville, FL 32226		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Pine Castle	59-0704733	30,339
	4911 Spring Park Road		
IRC code section	Jacksonville, FL 32207 501 (c) (3)		
Method of valuation	301 (6) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Pine Castle	59-0704733	67,384
ramo ana adaroso	4911 Spring Park Road	30 0.0 11 00	07,001
	Jacksonville, FL 32207		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Group Home Services		
Name and address	Police Athletic League	23-7323006	48,163
	3450 Monument Road		
100 1 1	Jacksonville, FL 32225		
IRC code section Method of valuation	501 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address		E0 202E027	13 630
Name and address	Quigley House Inc PO Box 142	59-2935027	13,630
	Orange Park, FL 32067		
IRC code section	501 (c) (3)		
Method of valuation			

Schedule I, Part IV, Statement 1		UNITED WAY OF NORTHEAST FLORIDA INC	
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Quigley House Inc	59-2935027	67,950
	PO Box 142		
	Orange Park, FL 32067		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Emergency Shelter and Support Services		
Name and address	Ritz Chamber Music Society	56-2281527	25,000
	1 Independent Dr Ste 2801		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	River Garden Hebrew Home	59-0624438	19,288
	11401 Old St Augustine Road		
	Jacksonville, FL 32258		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Ronald McDonald House of Jacksonville	59-2625008	11,467
	824 Childrens Way		
	Jacksonville, FL 32207		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Rotary International	36-3245072	6,120
	1560 Sherman Ave		
	Evanston, IL 60201		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	B B' 4 10 4		
Purpose of grant	Donor Directed Contr		
Name and address	Salvation Army of Northeast Florida	58-0660607	23,414
	PO Box 52508		
	Jacksonville, FL 32201		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	Family Caminas Clay		
Purpose of grant	Family Services Clay		
Name and address	Salvation Army of Northeast Florida	58-0660607	132,717
	PO Box 52508		
	Jacksonville, FL 32201		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	Family Caminas Dunal		
Purpose of grant	Family Services Duval		
Name and address	Salvation Army of Northeast Florida	58-0660607	25,000

Schedule I, Part IV, Statem	nent 1	UNITED WAY OF	UNITED WAY OF NORTHEAST FLORIDA INC			
,	PO Box 52508					
	Jacksonville, FL 32201					
IRC code section	501 (c) (3)					
Method of valuation						
Desc. of Non-Cash Asst.						
Purpose of grant	Family Services Nassau					
Name and address	Salvation Army of Northeast Florida	58-0660607	68,662			
	PO Box 52508					
	Jacksonville, FL 32201					
IRC code section	501 (c) (3)					
Method of valuation						
Desc. of Non-Cash Asst.	Donor Directed Contr					
Purpose of grant						
Name and address	Salvation Army of Northeast Florida	58-0660607	163,697			
	PO Box 52508					
IDO and another	Jacksonville, FL 32201					
IRC code section	501 (c) (3)					
Method of valuation Desc. of Non-Cash Asst.						
Purpose of grant	Red Shield Lodge					
	-					
Name and address	Salvation Army of Northeast Florida	58-0660607	24,000			
	PO Box 52508 Jacksonville, FL 32201					
IRC code section	501 (c) (3)					
Method of valuation	301 (0) (3)					
Desc. of Non-Cash Asst.						
Purpose of grant	Youth Summer Camps					
Name and address	St James Inn	95-4573028	6,541			
	PO Box 64494					
	Los Angeles, CA 90064					
IRC code section	501 (c) (3)					
Method of valuation						
Desc. of Non-Cash Asst.						
Purpose of grant	Donor Directed Contr					
Name and address	St Johns Country Day	59-0700127	9,000			
	3100 Doctors Lake Drive					
	Orange Park, FL 32073-6926					
IRC code section	501 (c) (3)					
Method of valuation						
Desc. of Non-Cash Asst.	Donor Directed Contr					
Purpose of grant						
Name and address	Sulzbacher Center for the Homeless	59-3229898	37,792			
	611 East Adams Street					
IDC and anotion	Jacksonville, FL 32202					
IRC code section Method of valuation	501 (c) (3)					
Desc. of Non-Cash Asst.						
Purpose of grant	Donor Directed Contr					
-		F0 0000000	0.004			
Name and address	Sulzbacher Center for the Homeless	59-3229898	9,634			
	611 East Adams Street Jacksonville, FL 32202					
IRC code section	501 (c) (3)					
Method of valuation	55 · (5) (5)					
otiloa oi valuation						

Schedule I, Part IV, Statement 1		UNITED WAY OF NORTHEAST FLORIDA INC			
Desc. of Non-Cash Asst.					
Purpose of grant	Homeless Health Care				
Name and address	Sulzbacher Center for the Homeless 611 East Adams Street Jacksonville, FL 32202	59-3229898	171,212		
IRC code section Method of valuation Desc. of Non-Cash Asst.	501 (c) (3)				
Purpose of grant	Homeless Shelter Services				
		50 222000	04.000		
Name and address	Sulzbacher Center for the Homeless 611 East Adams Street Jacksonville, FL 32202	59-3229898	21,230		
IRC code section Method of valuation Desc. of Non-Cash Asst.	501 (c) (3)				
Purpose of grant	Health Center				
Name and address	The ARC of Jacksonville 1050 Davis Street North Jacksonville, FL 32209	59-6209603	79,482		
IRC code section Method of valuation Desc. of Non-Cash Asst.	501 (c) (3)				
Purpose of grant	Employment Initiative				
Name and address The ARC of Jacksonville 1050 Davis Street North Jacksonville, FL 32209		59-6209603	19,492		
IRC code section Method of valuation	501 (c) (3)				
Desc. of Non-Cash Asst. Purpose of grant	Donor Directed Contr				
		50.0040000	7.004		
Name and address	The Boggy Creek Gang Inc 30500 Brantley Branch Road Eustis, FL 32736	59-3012889	7,361		
IRC code section	501 (c) (3)				
Method of valuation					
Desc. of Non-Cash Asst.	B				
Purpose of grant	Donor Directed Contr				
Name and address	The Bolles School 7400 San Jose Blvd Jacksonville, FL 32217	59-0637814	6,900		
IRC code section Method of valuation	501 (c) (3)				
Desc. of Non-Cash Asst. Purpose of grant	Donor Directed Contr				
- <u>-</u> -					
Name and address The Carpenter's Shop Center 1601 University Blvd Jacksonville, FL 32211		20-2828807	18,000		
IRC code section	501 (c) (3)				
Method of valuation					
Desc. of Non-Cash Asst.	Afternach and Courses on December 1				
Purpose of grant	Afterschool and Summer Program				
Name and address	The Carpenter's Shop Center	20-2828807	15,000		

Schedule I, Part IV, Statem	nent 1	UNITED WAY OF N	ORTHEAST FLORIDA INC
, ,	1601 University Blvd		
	Jacksonville, FL 32211		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Neighborhood programs		
Name and address	The Childrens Christmas Party of Jacksonville	59-3611757	15,717
	P O Box 5338		
	Jacksonville, FL 32247		
IRC code section	501 (c) (3)		
Method of valuation Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
		00.7047440	
Name and address	The Cultural Council of Greater Jacksonville	23-7347442	52,086
	300 Water St Ste 201 Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation	001 (0) (0)		
Desc. of Non-Cash Asst.			
Purpose of grant	Mayors Youth at Work		
Name and address	The Sanctuary on 8th Street	59-3108041	12,730
	PO Box 3301		,
	Jacksonville, FL 32206		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	· · · · · · · · · · · · · · · · · · ·		
Name and address	The Sanctuary on 8th Street	59-3108041	28,054
	PO Box 3301		
	Jacksonville, FL 32206		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst. Purpose of grant	Afterschool and Summer Program		
-	`		
Name and address	The Sanctuary on 8th Street	59-3108041	27,854
	PO Box 3301		
IRC code section	Jacksonville, FL 32206 501 (c) (3)		
Method of valuation	301 (6) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Tom Coughlin Jay Fund	59-3426937	7,331
ramo ana adarooo	P O Box 50798	00 0 120007	7,001
	Jacksonville Beach, FL 32240		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	United Way of Broward County	59-0624402	15,522
	1300 S Andrews Ave		
	Ft Lauderdale, FL 33316		
IRC code section	501 (c) (3)		
Method of valuation			

Schedule I, Part IV, Statem	ent 1	UNITED WAY OF NORTHEAST FLORIDA INC		
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	United Way of Buffalo & Erie	16-0743969	5,884	
	742 Delaware Ave			
	Buffalo, NY 14209			
IRC code section	501 (c) (3)			
Method of valuation				
Desc. of Non-Cash Asst. Purpose of grant	Donor Directed Contr			
Name and address	United Way of Central Indiana	35-1007590	40,831	
	PO Box 88409 Indianapolis, IN 46208-0409			
IRC code section	501 (c) (3)			
Method of valuation	301 (3) (3)			
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	United Way of Central Maryland	52-0591543	9,756	
	PO Box 1576		-,	
	Baltimore, MD 21203			
IRC code section	501 (c) (3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	United Way of Greater Los Angeles	95-2274801	7,918	
	Lock Box File 57267			
100 t tt	Los Angeles, CA 90065			
IRC code section Method of valuation	501 (c) (3)			
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	United Way of Greater Milwaukee	39-0806190	66,296	
Name and address	225 W Vine Street	39-0000190	00,290	
	Milwaukee, WI 53212-3935			
IRC code section	501 (c) (3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	United Way of Greater Philadelphia and Southern New Jersey	23-1556045	10,035	
	4513 Pennell Rd Ste 102			
	Aston, PA 19014			
IRC code section	501 (c) (3)			
Method of valuation				
Desc. of Non-Cash Asst.	Donor Directed Contr			
Purpose of grant				
Name and address	United Way of Greater Rochester	16-1015782	5,220	
	75 College Avenue			
IRC code section	Rochester, NY 14607			
Method of valuation	501 (c) (3)			
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	United Way of Madison County	63-0366294	25,046	
und dddiodd	Simos Tray of Madicoll County	30 0000204	20,040	

Schedule I, Part IV, Statem	nent 1	UNITED WAY OF NORTHEAST FLORIDA INC			
	701 Andrew Jackson Way				
	Huntsville, AL 35801				
IRC code section	501 (c) (3)				
Method of valuation					
Desc. of Non-Cash Asst. Purpose of grant	Donor Directed Contr				
-					
Name and address	United Way of Metropolitan Chicago 333 S Wabash 30th Fl	30-0200478	16,238		
	Chicago, IL 60604				
IRC code section	501 (c) (3)				
Method of valuation	33 · (a) (a)				
Desc. of Non-Cash Asst.					
Purpose of grant	Donor Directed Contr				
Name and address	United Way of Metropolitan Dallas	75-6005352	19,409		
	1800 North Lamar Street		,		
	Dallas, TX 75202				
IRC code section	501 (c) (3)				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Donor Directed Contr				
Name and address	United Way of Miami Dade	59-0830840	45,427		
	3250 SW 3rd Ave				
	Miami, FL 33129				
IRC code section	501 (c) (3)				
Method of valuation Desc. of Non-Cash Asst.					
Purpose of grant	Donor Directed Contr				
		50,000050	00.750		
Name and address	United Way of Palm Beach County 2600 Quantum Boulevard	59-0683258	22,752		
	Boynton Beach, FL 33426				
IRC code section	501 (c) (3)				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Donor Directed Contr				
Name and address	United Way of Southwestern Pennsylvania	25-1043578	7,305		
	1250 Penn Ave				
	Pittsburg, PA 15230				
IRC code section	501 (c) (3)				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Donor Directed Contr				
Name and address	United Way of St Johns County	59-6018986	31,967		
	PO Box 625				
IDO and another	St Augustine, FL 32085				
IRC code section Method of valuation	501 (c) (3)				
Desc. of Non-Cash Asst.					
Purpose of grant	Donor Directed Contr				
-		E0 6040000	27.567		
Name and address	United Way of St Johns County PO Box 625	59-6018986	27,567		
	St Augustine, FL 32085				
IRC code section	501 (c) (3)				

Schedule I, Part IV, Statem	ent 1	UNITED WAY OF NORTHEAST FLORIDA IN		
Desc. of Non-Cash Asst.				
Purpose of grant	Hurricane Recovery			
Name and address	United Way of the Bay Area	94-1312348	9,539	
	Attn Cashiers Department			
	San Francisco, CA 94108			
IRC code section	501 (c) (3)			
Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
		00.4050005	07.504	
Name and address	United Way of the Capital Region	23-1352095	27,531	
	2235 Millennium Way Enola, PA 17025			
IRC code section	501 (c) (3)			
Method of valuation	33. (6)			
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	United Way of the National Capital Area	53-0234290	15,447	
	1577 Spring Hill Rd Ste 420		•	
	Vienna, VA 22182			
IRC code section	501 (c) (3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	United Way of Volusia Flagler County	59-1099774	6,462	
	3747 W International Speedway Blvd			
	Daytona Beach, FL 32124			
IRC code section Method of valuation	501 (c) (3)			
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	United Way Suncoast	59-3725701	31,639	
Name and address	5201 W Kennedy Blvd	39-3723701	31,039	
	Tampa, FL 33609			
IRC code section	501 (c) (3)			
Method of valuation	,,,,			
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	University of North Florida Foundation	23-7167701	7,793	
	1 UNF Drive			
	Jacksonville, FL 32224			
IRC code section	501 (c) (3)			
Method of valuation				
Desc. of Non-Cash Asst.	Dance Bire stad Contr			
Purpose of grant	Donor Directed Contr			
Name and address	USO of Greater Jacksonville	59-1052424	11,108	
	PO Box 108			
IRC code section	Jacksonville, FL 32212			
Method of valuation	501 (c) (3)			
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Directed Contr			
Name and address	Vision is Priceless	59-3386495	12,021	
ranio una addicas	VISION IS I NOTICES	33-3300-33	12,021	

Schedule I, Part IV, Staten		UNITED WAY OF N	IORTHEAST FLORIDA INC
	3 Shircliff Way Suite 546		
IDO I II	Jacksonville, FL 32204		
IRC code section Method of valuation	501 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Vision is Priceless	59-3386495	25,000
Name and address	3 Shircliff Way Suite 546	39-3300493	23,000
	Jacksonville, FL 32204		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Vision Care Services		
Name and address	Volunteers in Medicine Clinic	75-3002172	6,873
	41 East Duval Street		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	WE CARE Jacksonville Inc	59-3431724	148,304
	4080 Woodcock Dr Bldg 2400 Ste 130		
	Jacksonville, FL 32207		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.	Assess to Health save		
Purpose of grant	Access to Healthcare		
Name and address	WE CARE Jacksonville Inc	59-3431724	7,749
	4080 Woodcock Dr Bldg 2400 Ste 130		
IRC code section	Jacksonville, FL 32207		
Method of valuation	501 (c) (3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	Womens Center of Jacksonville	23-7437216	25,000
Name and address	5644 Colcord Avenue	23-7437210	23,000
	Jacksonville, FL 32211		
IRC code section	501 (c) (3)		
Method of valuation	(,(,		
Desc. of Non-Cash Asst.			
Purpose of grant	Rape Crisis and SAFE Program		
Name and address	YMCA of Floridas First Coast	59-0638514	117,559
	40 East Adams St Ste 210		,
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Directed Contr		
Name and address	YMCA of Floridas First Coast	59-0638514	50,607
	40 East Adams St Ste 210		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			

Schedule I, Part IV, Staten	nent 1	UNITED WAY OF N	ORTHEAST FLORIDA INC
Desc. of Non-Cash Asst.	VMCA Drugo Time		
Purpose of grant	YMCA Pryme Time		
Name and address	YMCA of Floridas First Coast	59-0638514	64,703
	40 East Adams St Ste 210		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst. Purpose of grant	YMCA Urban Teen		
Purpose of grant	TMCA Orban Teen		
Name and address	YMCA of Floridas First Coast	59-0638514	46,826
	40 East Adams St Ste 210		
	Jacksonville, FL 32202		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Health Programs		
Name and address	YMCA of Floridas First Coast	59-0638514	35,000
	40 East Adams St Ste 210		
Jacksonville, FL 32202			
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Summer Camps		
Name and address	Youth Crisis Center	59-2176287	14,798
	3015 Parental Home Road		
	Jacksonville, FL 32216		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Mental Health Svcs		
Name and address	Youth Crisis Center	59-2176287	25,000
	3015 Parental Home Road		
	Jacksonville, FL 32216		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Young Adults Emergency Shelter		
Name and address	Youth Crisis Center	59-2176287	34,992
	3015 Parental Home Road		
	Jacksonville, FL 32216		
IRC code section	501 (c) (3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Mental Health Svcs		

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

Employer identification number

UNITED WAY OF NORTHEAST FLORIDA INC 59-0637825

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study ☐ A represent the attack to a representation account the state of			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		~
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
•	For paragraphic listed on Form 000. Part VII. Section A. line 1s, did the agraphication pay or accoming and			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
_	The organization?	6-		
a b	Any related organization?	6a 6b		V
b	If "Yes" on line 6a or 6b, describe in Part III.	OD		
	in res on line oa or ob, describe in rait in.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
-	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
-	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)-(iii) id	, ouc		f W-2 and/or 1099-MIS		(C) Retirement and			(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Michelle Braun, President, CEO	(i)	234,202	10,000	0	10,607	21,319	276,128	0
and Board Secretary	(ii)	0	0	0	0	0	0	0
Patricia Kilgore, Vice President -	(i)	149,928	0	0	-12,319	9,238	146,847	0
Finance & Administration	(ii)	0	0	0	0	0	0	0
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
_10	(ii)							
	(i)							
_11	(ii)							
	(i)							
_12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2018 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J, Part II - The Board of Directors established the benefits package that includes health insurance, a defined benefit plan and a defined contribution plan. All United Way
employees may elect to participate in available plans that fit their individual requirements. Compensation reported includes funding of the defined contribution plan; the estimated increase
in actuarial value of the defined benefit plan, key components of the calculation include years of service, salary and employee age; and premiums paid for health insurance.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization UNITED WAY OF NORTHEAST FLORIDA INC **Employer identification number**

59-0637825

Part	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded		10	288,144	Donor pledge			
10	Securities—Closely held stock .		10	200,144	Donor picage			
11	Securities-Partnership, LLC,							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate - Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other► (
29	Number of Forms 8283 received	by the or	ganization during the tax	ear for contributions for				
	which the organization completed	l Form 8283	3, Part IV, Donee Acknowle	dgement	29	0		
							Yes	No
30a	During the year, did the organization	tion receive	by contribution any prope	erty reported in Part I lines	1 through			
oou	28, that it must hold for at least t							
	to be used for exempt purposes					30a		~
b	If "Yes," describe the arrangemen		- ·		Ì			
31	Does the organization have a		otance policy that require	es the review of any no	onstandard			
						31	~	
32a	Does the organization hire or use				ell noncash			
J_ u	•	•				32a	~	
b	If "Yes," describe in Part II.				.	-		
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a)	s checked,			

Schedule M (Form 990) 2018 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 32b - United Way uses several brokers to sell stock. Stock is sold immediately upon receipt. Schedule M, Part I, Line 33 - Four stock sales occurred between July 1, 2018 and June 30, 2019 that were payments to pledges made and reported as revenue during a previous fiscal year.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization	Employer identification number
UNITED WAY OF NORTHEAST FLORIDA INC	59-0637825
Form 990, Part I, Line 1 - community of opportunity where everyone has hope and can reach their full	potential. Because change doesn't
happen alone, United Way's mission is to solve Northeast Florida's toughest challenges by connectin	g people, resources and ideas. The
nonprofit organization's long tradition of addressing the human-service needs in Duval, Baker, Clay, N	lassau and Northern St. Johns
counties is made possible through the commitment of thousands of volunteers, donors and communi	ty partners. To learn more, visit
unitedwaynefl.org or follow @unitedwaynefl on Facebook, Twitter and Instagram. United Way's strate	gic priorities are to ensure basic needs
are met for all throughout the region; produce meaningful and measurable results in the areas of yout	h success, financial stability and
health; and to invest in historically challenged neighborhoods connecting efforts to impact generation	nal poverty. United Way volunteers
carefully review all funded programs, evaluate initiatives, hold United Way and its partners accountab	le for results and make strategic
funding recommendations to continuously improve outcomes. As part of its community impact work,	United Way leads several initiatives
and collaborations to improve community results in education, income and health: o Success By 6 - p	rovides access to high-quality early
learning for hardworking families who would not otherwise be able to afford a strong foundation for the	neir preschool children (ages 3 and 4);
offers parent engagement and educational opportunities to increase early childhood development o A	chievers For Life - identifies middle
school students who are exhibiting the warning signs of dropping out of school and connects them to	mentors, counselors, tutors and family
advocates to get them back on track to graduation. o United Way 2-1-1 - offers 24-hour access to critic	cal resources, and serves as the
area's suicide intervention helpline o Real Sense - increases financial stability of Northeast Florida's h	ardworking families through
strategies that increase income, knowledge and assets o Full Service Schools -provides therapeutic, I	nealth, and social services to students
and their families in eight neighborhoods throughout Jacksonville	
Form 990, Part VI, Section A, Line 4 - United Way established a volunteer Governance Committee to re	view and recommend a governance
structure to create focus and streamline operations. Following its review the Committee recommende	d changing from a dual board structure
to a single board structure. In addition, it recommended 3 Board Committees and 3 Councils. The ope	
was effective July 1, 2018. United Way's Articles of Incorporation and bylaws were revised and the Art	icles filed with the State of Florida.
Form 990, Part VI, Section B, Line 11b - United Way's Board of Directors established an Audit Commit	
its oversight responsibilities. The Audit Committee met with the independent auditors on October 24,	
process; reviewed and accepted the audit; and met in executive session with the audit team. At the Ja	nuary 23, 2020 Board of Directors
meeting, the audit and IRS Form 990 was reviewed.	
Form 990, Part VI, Section B, Line 12c - Annually all Directors, Audit Committee Members and Staff Me	
policy included in the Code of Ethics and certify they recognize and understand their obligations and	disclose any conflicts. Should
situations arise during the course of the year, the individual immediately discloses the new situation.	
Form 990, Part VI, Section B, Line 15 - Compensation is reviewed and approved with the budget. The r	nost recent national United Way
compensation study and local market data are part of the analysis process. In addition organizational	~
individual responsibilities and performance are considered when the President determines annual con	mpensation for each Leadership Team
member. The President's compensation is evaluated and set annually by the Board of Directors.	

Form 990, Part VI, Section C, Line 19 - United Way provides governing documents and its conflict of interest policy upon request. Audited financial statements are available on request. Audits for both the June 30, 2019, and June 30, 2018, fiscal years will be posted electronically on United Way's website www.unitedwaynefl.org.

Form 990, Part IX, Line 25 - In keeping with United Way Worldwide's efforts to increase comparability, consistency and transparency of United Way financial reporting, overhead rates are calculated from IRS Form 990 based on the following formula: -----(Part IX, Line 25, Column C, M&G Expense of \$1,137,585 + Part IX, Line 25, Column D, Fundraising Expense of \$2,078,686) divided by Part VIII, Line 12, Column A - Total Revenue of \$21,253,288 = 15.13%----

Form 990, Part XI, Line 9 - Net change between Contributions and pledges designated to agencies of \$4,218,230 and Distributions of specific agency designations of \$4,949,278, and the net change in the actuarial values of the pension plan of -\$231,317.

UNITED WAY OF NORTHEAST FLORIDA INC

Form: Form 990 (2018) EIN: 59-0637825
Page: 2 Part III, Line 4a

First Program Service Accomplishments Description

Description

care coordinator position provides assessment of veteran needs and coordinates area services for veterans and advocates on their behalf as needed. The resource specialist identifies resources available to veterans and further identifies and tracks unmet needs within the community to assist with future planning and program development. Volunteer Engagement - United Way's call to action is to "Live United." To Live United is being a part of the changebeing part of something bigger than ourselves and making a difference in people's lives through gifts of money and time. United Way brings leaders and organizations from all sectors together and we invite them to be a part of the change to help solve community challenges together. Through volunteerism, individuals can connect with their corporate teams or get involved in a committed assignment to impact youth success, financial stability and health in some of our most underserved communities. In 2018-2019, United Way's Volunteer and Community Engagement office generated more than 190 group projects that involved more than 5,900 company volunteers with a total of more than 14,800 logged volunteer hours. With the inclusion of our more than 700 Reading Pals, Achievers for Life mentors and RealSense volunteers, the office logged in close to 75,700 hours of volunteer service.

Form: Form 990 (2018) EIN: 59-0637825
Page: 2 Part III, Line 4b

Second Program Service Accomplishments Description

Description

math standardized test scores. Components include one-on-one weekly mentoring, tutoring, and counseling for students, family support services, as well as parent training to help principals increase families' engagement at school. AFL addresses the challenges associated with keeping students on track for high school graduation. AFL includes a whole school initiative called the Parent Engagement Project that provides innovative opportunities for school staff to involve parents more fully in the academic lives of their students. Since implementing Achievers For Life in 2007, 5556 students and their families have participated in the initiative, and we have consistently measured the results of AFL students. This initiative in collaboration with our impact and community partners has, on average, resulted in promotion rates of 98.5%, attendance rates of 98% and GPAs reaching 2.75 for students who were struggling in school before additional support. In addition, after three years of support Achievers For Life: 83% of students had an A, B, or C in Math; 86% of students had an A, B, or C in English; 98% of students had 2 or fewer school suspensions; and stabilize families - 99% of AFL families did not move, either planned or unplanned, during the school year. Communities In Schools of Jacksonville, Big Brothers Big Sisters of NE FL and Jewish Family and Community Services are United Way's lead partners in implementing this initiative. In May 2009, Achievers For Life was recognized by United Way Worldwide as a best practice in Education Innovation. Michael Ward's \$1 million pledge during 2008, Oscar and Cathy Munoz's pledge of \$1 million during 2010, Availity's \$500,000 pledge in 2011 and FNF's \$500,000 pledge in 2012 and \$500,000 from the Duval County Public Schools are indicative of donor interest in improving graduation rates through initiatives like Achievers For Life. Achievers For Life was in ten middle schools in Duval County in 2018-19: Arlington, Lakeshore, Mathew Gilbert, Northwestern, JEB Stuart, Jefferson Davis, Eugene Butler, Jean Ribault, Highlands and Joseph Stilwell. *Success By 6 Achievements - A partnership was formed in 2006 to study why preschoolers are not prepared for school. Following 11 months of research, the Success By 6 initiative was developed. Success By 6, a partnership between United Way and the Early Learning Coalition of Duval and the Early Learning Coalition of North Florida, provides two-year scholarships to working families with three-year-old children. The children are placed in high-quality early education centers and receive two years of year-round, full-day education and care. Since Success By 6 began in 2007, 1718 preschoolers have received grants to attend two years of high-quality early learning. Because Success By 6 funding supports the high quality education programming at the centers, more than 2,500 preschoolers benefit each year. The Florida Institute of Education (FIE) at UNF evaluated Success By 6 during the first six years with two standardized tests: the Test of Preschool Early Literacy that evaluates pre-literacy skills, and the Bracken Basic Concept Scale that measures school readiness. The results showed that after two years of high quality early learning: 94% of preschoolers were ready for school compared to 79% ready before participating in Success By 6. ReadingPals Accomplishments - United Way of NE FL is one of 15 Florida United Ways sharing a multi-million dollar grant from Carol & Barney Barnett of Publix Super Markets. The goal is to ensure that more children in our community start kindergarten ready to learn to read. ReadingPals matches volunteers with four year-old VPK students for reading and activities to build oral language skills and vocabulary. In the past four years ReadingPals has served over 1650 children with over 850 volunteers. ReadingPals provided approximately 16,000 books to students and volunteers gave over 10,000 hours of reading time. Traditionally, ReadingPals students start further behind than their peers. In last year's evaluation, Reading Pals students had a 40% increase on Oral Language/Vocabulary assessments from Fall to Spring compared to a 22% increase for Non-ReadingPals students.

UNITED WAY OF NORTHEAST FLORIDA INC

Form: Form 990 (2018) EIN: 59-0637825
Page: 2 Part III, Line 4c

Third Program Service Accomplishments Description

Description

provides an array of services to 87 Duval County Schools, with 57,000 students eligible to receive services. An addition, 56,000 students (at 73 Duval County Schools) have access to comprehensive mental health services. Since the creation of the first site in the Andrew Jackson feeder pattern in 1991, Full Service Schools of Jacksonville has grown to eight targeted neighborhoods in Duval County. They are: Arlington Family Resource Center, Beaches Family Resource Center, Englewood Family Resource Center, Greater Springfield Family Resource Center, Historic James Weldon Johnson Family Resource Center, Ribault Family Resource Center, Sandalwood Family Resource Center and Westside Family Resource Center. Services are delivered within the neighborhood and schools to remove the barrier of transportation and are free of charge and include the following: counseling, family therapy, behavior management, substance abuse counseling, parenting classes, medical treatment and follow-up, psychological testing, tutoring, legal consultation, and outside referrals to other agencies. The National Center for School Engagement, conducted an evaluation (2011-12) of Full Service Schools that showed the following results for students who received counseling: 20% improvement in attendance, 32% increase in language arts grades and 31% increase in math grades. Full Service School students were half as likely to be retained two consecutive years compared to students who didn't participate in counseling but needed it. Results for the 2018-19 school year: 7,617 students were referred for services, 4,689 students were provided medical services, 3,849 students received mental health treatment and 33,462 people were served by Full Service Schools. 98% of students completing counseling demonstrated a measurable increase in overall functioning, and 93% of students were promoted to the next grade level. Statements made by individuals benefitting from the services of Full Service Schools: "The counseling made a difference because if it was up to me, I would have dropped out when I was 18." - High school student who received counseling "My child has made the honor roll, and he has not done that since probably kindergarten." - Parent of student who received counseling

Form: Form 990 (2018)

Page: 2

EIN: **59-0637825**Part III, Line 4d

Other Program Services Accomplishments

Activity	Description	Expense	Grants	Revenue
Activity Code	Income/Financial Stability - Combating poverty: Poverty is identified as a root cause of many social ills - violence, substance abuse, depression, and failure in school. One in five children in Northeast Florida lives in poverty. In today's society, simply having a job no longer stops people from being poor. Indeed many hard-working families work multiple jobs to avoid the cycle of poverty, yet the rising costs of basic necessities, coupled with changes in the economy, leave many hard-working individuals struggling to make ends meet. Many are forced to choose between paying bills and buying groceries. United Way's 2018 ALICE report (Asset Limited, Income Constrained, Employed) provides a county-by-county assessment to help us better understand the struggles that low-income households encounter every day. ALICE represents those families who work hard, but due to high living costs and factors often beyond their control, are constantly living paycheck to paycheck. The report indicates that, in Northeast Florida, 40% of the households are below the ALICE level (household survival budget of \$56,160 for a family of four), meaning that these families are in constant financial stress just to afford basic household necessities. To address the impact of poverty, United Way invests in programs, such as the RealSense initiative, that promote financial stability and independence. Since 2003, RealSense's mission has been to proactively provide resources to improve the prosperity of our community's most	1,204,008	Grants 291,100	Revenue 0
	proactively provide resources to improve the prosperity of our community's most economically-challenged and vulnerable citizens, therefore making our local economy and its citizens stronger. The program is a strategy within United Way's Financial Stability priority goal to ensure that "families are economically stable and self-sufficient." Through free tax preparation services and financial education workshops, RealSense seeks to stabilize low- to moderate-income working families in Northeast Florida by providing them the tools, knowledge, skills and resources needed to succeed. RealSense Achievements - During the 2019 Tax Season, volunteers and seasonal paid staff assisted 23,848 clients in seven counties throughout Northeast Florida with preparing their Federal income taxes, resulting in \$25.8 million in total refund dollars returned to our local economy at no cost to the clients. As a result, clients saved an estimated \$5 million in preparation fees alone, while \$6.9 million in federal EITC funds were funneled into our local economy (an estimated local economic impact of \$38 million). RealSense's financial education programs focus on			
	teaching sound money management techniques and creating spending and saving plans for working families, individuals and youth in order to build long-term assets. Collaborating with United Way's partner agencies, RealSense staff and volunteers conduct 15-20 financial education workshops per month at locations across Northeast Florida, thus helping these nonprofit organizations expand the service delivery capacity to their clients and promote the free tax preparation services. In 2018/2019, more than 10,000 participant hours were logged in all our financial education workshops. Surveys completed six months after participating in a RealSense financial education workshop indicate that 34% of participants had decreased their debt thanks to knowledge gained and 65% had developed a written budget.			
	Donor Designations - In addition to funding for all of the aforementioned programs, United Way processed approximately \$4.8 million in specific, donor designated funds. For donor convenience, United Way of Northeast Florida enables contributors to direct a portion of their donation to a specific health and human service nonprofit organization with which they are affiliated. In these transactions, United Way acts as an agent that collects, processes, and disburses the funds. It is not a mission-oriented function; consequently United Way does not monitor or require the recipient organizations to provide information relative to the use and results of these contributions.	4,795,936	4,795,936	0
Total:	and and results of those contributions.	5,999,944	5,087,036	0